M.Com.

Syllabus

AFFILIATED COLLEGES

Program Code: 3AA

2020 - 2021 onwards



BHARATHIAR UNIVERSITY

(A State University, Accredited with "A" Grade by NAAC, Ranked 13th among Indian Universities by MHRD-NIRF, World Ranking: Times - 801-1000, Shanghai - 901-1000, URAP - 982)

Coimbatore - 641 046, Tamil Nadu, India

	Program Educational Objectives (PEOs)						
The M.Com program describe accomplishments that graduates are expected to attain within five to seven years after graduation							
PEO1	To assume jobs of executive cadre in corporates						
PEO2	To offer investment /finance/tax consultancy and business analytics						
PEO3	To manage firms offering financial services						
PEO4	To pursue research in commerce /Management						
PEO5	To exercise professional skills and values						



Program Specific Outcomes (PSOs)								
After the s	After the successful completion of M.Com program, the students are expected to							
PSO1	Undertake a research work with specializations							
PSO2	Use software tools to carry out a specified financial analysis of a business application							
PSO3	Apply the knowledge gained during the course of the program to solve the real time problems							
PSO4	Meet the needs of industry 4.0							
PSO5	Communicate effectively with professionals							



	Program Outcomes (POs)					
On su	ccessful completion of the M.Com program					
PO1	To ensure all round development of personality required for an executive					
PO2	To build necessary skills concerning commercial theories and applications to business by using business analytics					
PO3	To obtain practical knowledge in commercial activities by understanding trainin commercial and industrial establishments					
PO4	To develop a broad range of business skills and commercial knowledge, development of general and specific capabilities to meet the current and future expectations of business and industry					
PO5	To enrich the necessary competencies and creativity to undertake entrepreneurship as a desirable and feasible career option					



M.Com Curriculum

(For the students admitted during the academic year 2020-21 onwards)

Course	Title of the Course		Н	ours	Ma	aximum Marks			
Code			The ory	Prac tical	CIA	ESE	Total		
	FIRST SE	EMEST				1			
	Managerial Economics	4	3	-	25	75	100		
	Corporate Accounting	4	3	-	25	75	100		
	Information Technology in Business	4	3	-	25	75	100		
	Marketing Management	4	3	-	25	75	100		
	Elective-I:	4	3	-	25	75	100		
	SECOND S	EMES	TER		•				
	Business Research Methods	4	3	-	25	75	100		
	Business Environment	4	3	-	25	75	100		
	Applied Cost Accounting	4	3	-	25	75	100		
	Human Resource Management	4	3	Ò	25	75	100		
	Computer Applications: MS Office & Internet - Practical-I	4	3)	40	60	100		
	Elective-II:	4	3	- A-	25	75	100		
	THIRD SI			7.5	<u> </u>	, , ,	100		
	Direct Taxes	4	3	-	25	75	100		
	Management Accounting	4	3	10.00	25	75	100		
	Financial Management	4	3	-	25	<i>A</i> 75	100		
	Internet & E-commerce	4	3	- 29	25	75	100		
	Computer Applications: Tally - Practical-II	4	3		40	60	100		
	Institutional Training (Report 40 marks and Viva 10 mks.)	2	1	# A	50	-	50		
	Elective-III:	4	3		25	75	100		
	FOURTH S		_		23	13	100		
	Investment Management	LIVILES	ILK						
	International Business	80 U =-		No.					
	Project Work & Viva-Voce (OR) in lieu of Project work, the following two papers may be opted.	8	1 400			200 (160 Marks			
						Project and 40 Marks Viva- Voce)			
	Principles and Practice of Insurance				25	75	100		
	Industrial Law				25	75	100		
	Elective-IV:				25	75	100		
	Grand Total	90					2250		

		Credits			
	ONLINE COURSE				
	*Offered by Swayam	2			
	VALUE ADDED COURSE				
1.	Soft Skill Development				
2.	Application of Software Packages for Research				
	CERTIFICATE COURSE				
1.	Entrepreneurship Development				
2.	Personnel Management and Industrial Relations				

Electives: List of Group of Elective Papers:

(Colleges can choose any one of the Group Papers as Electives):

1. GROUP-A

- 1. Services Marketing
- 2. Marketing of Financial Services
- 3. Marketing of Health Services
- 4. Travel and Hospitality Services

2. GROUP-B

- 1. Financial Markets and Institutions
- 2. Indian Stock Exchanges
- 3. Futures and Options
- 4. Fundamental and Technical Analysis

3. GROUP-C

- 1. Principles of International Trade
- 2. Export and Import Procedure
- 3. Institutions Facilitating International Trade
- 4. India's International Trade
- *In the core subjects, Number of Papers both theory and practical are included wherever applicable. Existing number of papers to be offered. However, the total credit and marks for core subjects Remains the same as stated above.
- @ Includes 25 / 40% continuous internal assessment marks for theory and practical papers respectively.

III Semester:

- 1. Industrial/Institutional Training is to be made compulsory. The Student should take it up during the II Semester holidays and submit a report in the III Semester.
- 2. It carries 50 marks with 2 credits. Breakup for 50 marks (Only Internals)

Report 40 marks, Viva-voce 10 marks (Department level under the chairmanship of HOD)

3. Institution to be visited:

Banks, Insurance Companies, trading, manufacturing and service organizations, auditor office and other financial institutions.

- 4. Duration of the Visit: minimum of 21 days
- 5. Marks for the industrial training out of 50 should be sent to the University along with the III Semester Internal marks.

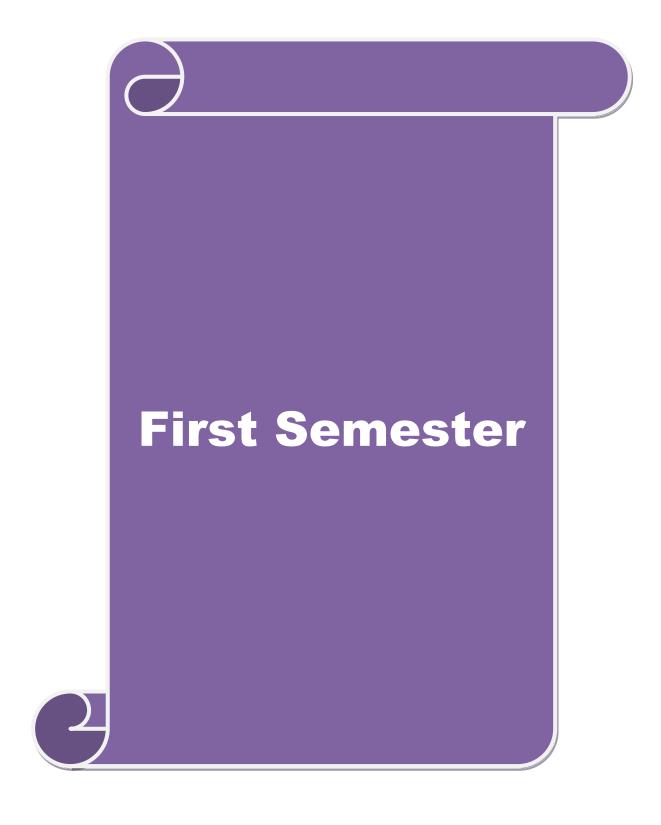
IV Semester:

- 1. Project Work and Viva-voce examination will be optional for the colleges. They can either opt for project or 2 theory papers in the IV semester which are given as below:
- 1. Principles and Practice of Insurance 2. Industrial Law
- a. If Project is opted by the college 200 marks with 8 credits will be awarded. The break-up of marks will be as follows: Project work 160 marks (80%) and Viva voce exam 40 marks(20%).

External Examiners will be appointed by the University for conducting the viva-voce exam along with the concerned internal examiner. Monthly review of the project work has to be conducted by the guide along with the head of the department for a systematic progress of the work.

b. If the theory papers are opted instead of project work, the marks and credits will be given as other core papers i.e., CIA – 25 marks and semester exam-75 marks.





Course code	MANAGERIAL ECONOMICS	L	T	P	C
Core/Elective/ Supportive	CORE	4			4
Pre-requisite	Basic understanding in economics terminologies	Syllal Versi		2020 21	0-

the main objectives of this course are to:

- 1. Familiarize the economic theories and law of variable proportion.
- 2. Make the students to understand the demand determinants.
- 3. Acquire knowledge in production function, cost and revenue and break even analysis.
- 4. Lay a foundation on economic models for demand & supply, pricing decisions.
- 5. Assess the effects of business cycle in a business and industrial sickness.

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

On	On the successful completion of the course, student will be able to:					
1	Acquire the knowledge about the nature and scope of Managerial	K1				
	Economics, demand analysis and law of variable proportion.					
2	Understand the role of Managerial Economist, goal of corporate	K2				
	enterprises, demand determinants, types of market, national income					
	and public finance.					
3	Have thorough knowledge about various types of costs and revenues	K3				
	and Break Even point analysis.					
4	Analyze role of managerial economist in demand analysis, cost and	K4				
	production analysis.	7				
5	Evaluate the value of enterprises, pricing and output decisions,	K5				
	business cycles and causes and remedies of industrial sickness					

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Unit:1	Managerial Economics- Introduction	18- hours

Managerial Economics: Meaning-Nature-Scope- Role and Responsibilities of Managerial Economist – Goals of Corporate Enterprises: Profit maximization and wealth maximization.

Unit:2 Demand analysis 18- hours

Demand analysis - Demand determinants - Demand distinctions- Law of demand-exceptions to law of demand- Elasticity of demand - Types, methods - Applications- Factors influencing elasticity of demand - Demand forecasting: Meaning-methods-advantages & disadvantages.

Unit:3	Production Function	18- hours
1 / 1 1 1 1 2 . 7	1 1 ԾԱԱՀԱԾՈ Բ ԱՈՀԱԾՈ	10- 110415

Production Function- Laws of returns-Law of variable proportions-Assumptions and Significance-Limitations. Cost and Revenue – Fixed cost – Variable cost-Total, Average and Marginal cost- Long run and short run costs curves-Revenue curves-Average and marginal revenue-Break Even Analysis– Economies of scale of production.

Unit:4	nit:4 Pricing and output decisions -different market 18- hour situations							
Pricing and o	output decisions in different market situations – Monopoly and Do	uopoly competition						
	Imperfect - Pricing policies.							
Unit:5	Business cycle	18- hours						
Business cyc	le – National income-Monetary and Fiscal Policy – Public financ	e- Industrial						
Sickness – ca	nuses –remedies.							
Unit:6	Contemporary Issues							
Online assignment	gnment, Group discussion and seminar							
	-							
	Total Lecture hours	90- hours						
Books for S	Study							
1 Manage	rial Economics: Maheswari and Varshney, 2012							
	rial Economics : P.L.Metha, 2000							
3 Manage	rial Economics : G.S.Gupta, 2001							
Books for 1	Reference							
1 Manage	rial Economics: D.Gopalakrishnan, 2000							
2 Manage	rial Economi <mark>cs : B.M</mark> .Wali & Kalkundrikar, 2010							
3 Manag	erial Economics : S. Sankaran, 2011	h A						
	lline Conten <mark>ts</mark>	2.4						
1 https://	youtu.be/n47SQ64MhYw	9						
	www.yourarticle <mark>library.com/notes/national-income-defi</mark> nition-co	oncepts-and-						
	ls-of-measuring-national-income/30801	7 7						
	cai.org	۶						
Course Des	igned By:							

Mapping with Programme Outcomes							
Cos	PO1	PO2	PO3	PO4	PO5		
CO1	S	L	M	S	M		
CO2	M	S	S	S	M		
CO3	M	S	S	S	S		
CO4	S	S	S	S	M		
CO5	L	M	S	S	S		

^{*}S-Strong; M-Medium; L-Low

Course code	Course code CORPORATE ACCOUNTING				P	C
Core/Elective/ Supportive		CORE	4			4
Pre-requisite		Broad knowledge in accounting entries	3 ======		202 -2	

The main objectives of this course are to:

- 1. Develop the conceptual framework of corporate accounting.
- 2. Make the students to learn procedure relating to preparation of company final accounts.
- 3. Educate the students to prepare of statement of affairs and liquidator's final statement.
- 4. Impart the knowledge relating to banking and insurance companies.
- 5. Offer the ideas about human resource accounting, government accounting, responsibility accounting and Environmental Accounting.

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

011	the succession completion of the course, student will be used to.	
1	Comprehend the accounting provisions in the Companies Act relating	K1
	to preparation of final accounts of a company.	
2	Prepare accounts relating to Amalgamation, Absorption and Alteration	K2
	of share capital.	
3	Prepare accounts at the time of liquidation of companies.	K3
4	Develop the knowledge on various accounting aspects pertaining to valuation of shares, holding company accounts and banking and insurance companies	K3
5	Be familiar with the theoretical framework of Human resource accounting, Government accounting, Responsibility accounting and Environmental Accounting	K4

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Unit:1 Final accounts 18- hours

Preparation of Final accounts – Schedule VI Part I and Part II – Profit prior to incorporation – Managerial remuneration – Issue of Bonus shares – Preparation of Balance Sheet.

Unit:2 Amalgamation

Amalgamation as Merger- Amalgamation as Purchase -Calculation of Purchase Consideration under various methods - Accounting treatment as per AS 14 in the books of Transferee Company. Absorption (Excluding inter – company holdings) – External reconstruction – Internal reconstruction (Excluding scheme of reconstruction).

Unit:3 Liquidation of companies 18- hours

Liquidation of companies: Meaning-causes-Preparation of Statement of Affairs and Liquidator's final statement. Holding company accounts excluding inter-company holdings: Preparation of Consolidated Balance sheet only.

Unit:4	Banking companies and Insurance Companies	18- hours
Accounts of Ba	inking companies and Insurance Companies (Life and Fire Insu	rance only)

	nit:5	Inflation accounting	18- hours
		nting – Human resource accounting-Principles of Government accounting-Environmental Accounting.	accounting –
Uı	nit:6	Contemporary Issues	
Oı	nline assign	ment, Group discussion and seminar	
		Total Lecture hours	90- hours
Bo	oks for St	ıdy	
1		lam, M.A. and Raman, K.S., "Advanced Accounting", Volur Publishing House, New Delhi, 2016.	ne II, Sixth Edition,
2		L. and Radhasamy, M., "Advanced Accountancy", Volume II, I Sons, New Delhi, 2015.	Fifth Edition, Sultan
3	Iyengar, S New Delh	.P., "Advanced Accountancy", Volume II, Fifth Edition, Sultan i, 2015.	Chand and Sons,
Во	ooks for Re	ference	
1		.S.N. and Bagavathi, "Advanced Accountancy", Volume II, 7 and Sons, New Delhi, 2018.	Third Edition, Sultan
2	_	S.S. and Murthy, A., "Advanced Accounting", Volume II, Sixions, Chennai, 2016.	th Edition, Margham
3		M.C., Gr <mark>ewal, T.S. and Gupta, S.C., "Advanced Acc</mark> ountancy S. Chand and Company Ltd., New Delhi, 2017.	y", Volume II, Sixth
Re	elated Onli	ne Contents	9
1	www.ica	ai.org	
2	www.ics	i.edu	
3	www.cad	clubindia.com	
Co	ourse Desig	ned By:	

Mapping with Programme Outcomes					
Cos	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	M	M
CO2	M	M	S	M	S
CO3	S	S	S	S	M
CO4	M	M	S	M	S
CO5	S	S	M	S	M

^{*}S-Strong; M-Medium; L-Low

Course code	INFORMATION TECHNOLOGY IN BUSINESS	L	Т	P	С
Core/Elective/ Supportive	CORE	4			4
Pre-requisite	Need awareness on information technology in business	Sylla Vers		202 -21	

The main objectives of this course are to:

- 1. Introduce computer hardware to determine software compatibility.
- 2. Recall types of computer systems.
- 3. Learn forward data processing systems.
- 4. Discuss the components of computer system.
- 5. Impart knowledge about E-Commerce basic concepts, and security issues in the Internet.

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

On	the successful completion of the course, student will be use to.	
1	Analyze the impact of hardware and software in business	K4
2	Discuss the internet security aspects and e-business communication modes	K1 & K2
3	Construct the knowledge in data processing	K2
4	Examine the key features of machine language and input, output devices	K5
5	Construct the knowledge in e-commerce application and current trends in e-commerce	K6

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Unit:1 Hardware and software 18- hours

Hardware and software: Computer systems – Importance of Computers in business – data and information – Data processing, data storage and data retrieval capabilities – Computer applications in various areas of business – Computer related jobs in business – Recent developments in Hardware and software – Laptop, Pen drive, Mobile computing, Bluetooth, Wireless printers and accessories, Broadband.

Unit:2 Types of computer systems 18- hours

Types of computer systems – Micro, Mini, Mainframe and Super computers – Analog, Digital and Hybrid computers – Business and Scientific computer systems – First, Second, Third and Fourth Generation computers – Laptop and Note book computers.

Unit:3 Data processing systems 18- hours

Data processing systems- batch, online and real time system – Time-sharing – Multi programming and Multi processing systems – Networking – Local area and wide area networks.

Unit:4 Components of computer system 18- hours

Components of computer system – input, output and storage devices – Software – System software and application software programming languages – Machine languages – Assembly languages – High level languages – Flow chart – system flow chart and program flow charts – Steps in developing a computer program.

Uı	nit:5	E-commerce	18- hours
W	E-comeb sites.	merce –Internet –Intranet - Extranet – email its uses and impo	rtance- World Wide
Uı	nit:6	Contemporary Issues	
Oı	nline assign	ment, Group discussion and seminar	l
		Total Lecture hours	90- hours
Bo	oks for stu	dy	
1	Abiramide	vi, K. and Alagammai, M., "E-Commerce", First Edition, M	argham Publications,
	Chennai, 2	2016.	
2	Bajaj, K.K	C., "E-Commerce – The Cutting Edge of Business", Eighth Edge	dition, Tata McGraw
	Hill Public	eations Pvt. Ltd., New Delhi. 2017.	
3	Joseph, S	J.P.T., "E-Commerce – An Indian Perspective", Fourth Edition	, PHI Learning
	Private Ltd	l., New Delhi, 2016	
Bo	ooks for Re	ference	
1	Rajaramar	n, V., "Essenti <mark>als of E-Commerce Technology", S</mark> econd Ed	lition, PHI Learning
	Private Ltd	., New Delhi, <mark>2017</mark> .	
2	Sanjeev, S	., "E-Commerce and Digital Models for Business", Third Edit	tion, Arise Publishers
	and Distril	outors, Ne <mark>w Delhi</mark> , 2015.	k 4
3	Saxena, K	., "The E-Commerce Guide", Second Edition, Global India Pu	blications Pvt. Ltd.,
	New Delh	i, 2016	
Re		ne Contents	
1		outu.be/DuyAza <mark>5teu8 </mark>	7 /
2		outu.be/A1LwJR <mark>Yiaho</mark>	P
3		outu.be/nxSDHBdsWqA	
4		utu.be/2mXJy5ghX3g	
	ourse Design	•	
M	apping with	Programme Outcomes	

Mapping with Programme Outcomes					
COs	PO1	PO2	PO3	PO4	PO5
CO1	S	S	M	M	M
CO2	S	M	M	M	S
CO3	M	S	S	S	L
CO4	S	M	M	M	S
CO5	M	S	S	S	L

^{*}S-Strong; M-Medium; L-Low

Course code	MARKETING MANAGEMENT	L	Т	P	C
Core/Elective/ Supportive	CORE	4			4
Pre-requisite	Basic understanding of the marketing and its applications in decision making is required	Syllat Versi		2020 21	0-

The main objectives of this course are to:

- 1. Enable students to classify types of marketing and modern marketing concept.
- 2. Equip the learners on product planning, appraise pricing system and promotion in the markets.
- 3. Explain the various kinds of channels of distribution and function of middle man.
- 4. Enhance practical applications on advertising media.
- 5. Introduce the agricultural marketing and clarifying market research Vs marketing research

Expected Course Outcomes:

On the successful completion of the course, students will be able to:

On	the successful completion of the course, students will be able to:	
1	Recollect the marketing concepts, types and modern marketing	K1
	concept	
2	Identify the macro and micro environments of a market and buyer	K2
	behavior	
3	Locate the different types of products, product line, product mix and	К3
	pricing decisions	1
4	Evaluate the important of channels of distribution and promotional	K4
	mix	
5	Acquire the knowledge to market the agricultural produce and about	K4
	marketing research.	7

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Unit:1 Introduction 18- hours

Market: Meaning-types. Marketing: Meaning-types (Relationship marketing-Digital marketing-Augmented marketing-Retail marketing-Event marketing-Green marketing- Demarketing-Remarketing-Social marketing -International Marketing)-importance marketing mix (4P's). Modern marketing concept: factors influencing the marketing concept — marketing system-marketing functions. Marketing Management: Meaning -Definition - Nature- Principles — Importance- Functions -Problems - Differences between Sales Management and Marketing Management.

Unit:2 Product 18- hours

Product: Meaning- features-classifications- Product policies: Product Planning and Development-Product Line-Product Mix-Product Branding-Product Packaging — Labeling: meaning-features-importance. Product Life Cycle: Meaning-importance-PLC Chart. Pricing: Objectives-kinds of pricing policy-factors influencing the pricing policy.

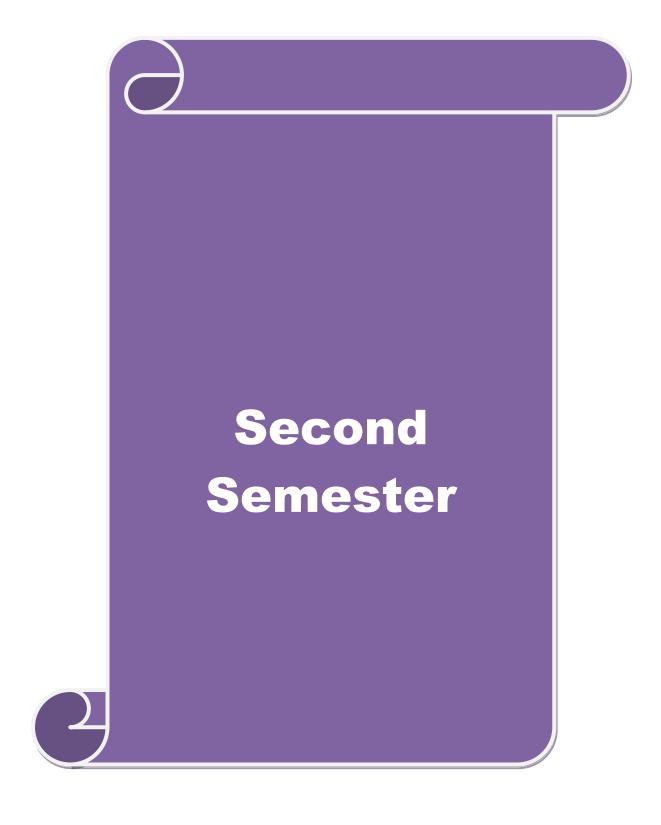
Unit:3	Channels of Distribution	18- hours
Channels of Di	stribution - Meaning - Basic channels of distribution - Selection	n of a suitable

channel - Factors Influencing Selection of a channel-middlemen in distribution-Kinds -Functions -Elimination of Middlemen - Arguments in favour of and against. **Promotional Mix** 18- hours Promotional Mix: Meaning-importance. Advertising: Meaning-methods-media-advertising copyqualities of a good advertising copy-evaluation of advertisements. Personal selling: Meaningimportance-duties-qualities of an effective salesman. Sales promotion: Meaning & importance. **Marketing Information and Research** 18- hours Unit:5 Marketing Information and Research: Meaning-Importance- Components of marketing research-Market Research Vs Marketing Research. Advantages of Marketing Research. Agricultural Marketing: meaning-features –defects. Regulated market: meaning-features & importance. Unit:6 **Contemporary Issues** Online assignment, Group discussion and seminar Total Lecture hours 90- hours **Books for study** 1 Marketing Management : C.B.Mamoria and Joshi, 2016 2 | Marketing management : Dr.C.B. Gupta and Dr.N. Rajan Nair, 2018 3 Marketing Management: Philip Kotler, 2017 **Books for Reference** Modern Marketing: R.S.N.Pillai & Bagavathi, 2016 Fundamentals of Marketing: William J.Stanton, 2017 Marketing Management: Dr. Radha, 2018 **Related Online Contents** www.managementstudyguide.com 2 www.yourarticlelibrary.com 3 www.pondiuni.edu.in

Mapping with Programme Outcomes					
Cos	PO1	PO2	PO3	PO4	PO5
CO1	S	M	M	M	M
CO2	S	S	M	M	M
CO3	M	M	S	S	L
CO4	M	M	M	M	M
CO5	S	S	S	S	L

^{*}S-Strong; M-Medium; L-Low

Course Designed By:



Course code	BUSINESS RESEARCH METHODS	L	T	P	C
Core/Elective/ Supportive	CORE	4			4
Pre-requisite	Basic research knowledge and application of statistical tools is needed	Syllat Versi		2020 21) -

the main objectives of this course are to:

- 1. Develop an idea about various research designs and techniques
- 2. Understand sampling techniques of research and its applications
- 3. Emphasis the learners in application of appropriate tools in research
- 4. Make the learners to understand the significance of testing of hypothesis
- 5. Lay a foundation to become familiar in style of preparing research report.

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

	1	
1	Apply a range of quantitative and / or qualitative research techniques	K1 & K2
	to business and management problems / issues	
2	Organize and conduct research in a more appropriate sampling method	K2
	manner.	
3	Develop necessary critical thinking skills in order to evaluate different	K2 & K3
	statistical tools used in research.	
4	Demonstrate knowledge and understanding of data analysis and	K4
	interpretation in relation to the research process by testing hypothesis.	1
5	Write a research report and thesis.	K5 & K6
1	The state of the s	100

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Unit:1 Introduction 18- hours

Business Research: Meaning – Scope - Significance – challenges-types-process – Qualities a good researcher – Ethics in research Research problems: Identification-Selection. Hypothesis – Research design.

Unit:2 Sampling design 18- hours

Sampling design: Meaning-Sampling frame- Sampling and Non-Sampling Errors- Type I Error and Type II Error in research- Level of Significance- determination of sample size Methods of sampling. Census: merits and demerits - Census Vs Sampling. Pilot study —Pre test. Primary and Secondary data: Meaning-sources-merits-demerits. Methods of data collection: Observation-Interview-Survey- Email-Schedule and Questionnaire. Levels of measurement: Nominal-Ordinal- Interval Ratio. Scaling techniques: Rating scales- Attitude scales — Likert's Scale-Guttsman scale-Thurston scale.

Unit:3	nit:3 Statistical tools					
Statistical tools used in research-Measures of Central tendency – Standard deviation –						
Correlation –	simple, partial and multiple correlation -Auto correlation - Reg	gression models –				
Ordinary Least Square methods – Multiple regression.						
Unit:4	Testing of Hypothesis	18- hours				

Testing of Hypothesis- Parametric test: 'Z' test: Test for differences between proportions, difference between Means of two samples-differences between two Standard deviations and

testing the correlation co-efficient -'t' test: To Test the significant of the mean of a random sample, Difference between means of two samples (Independent and paired Samples) testing. Anova: One way ANOVA -Two way ANOVA. Non-parametric test: Chi-square Test - Mann Whitney 'U' Test- Kruskalwallis 'H' Test.

Uı	nit:5	Interpretation	18- hours						
Inte	Interpretation: Meaning-Significance. Report writing: Significance – Layout of research report-								
med	mechanics of writing a Research report – Precautions to be followed in Research Report- Types								
of r	eports- foo	tnotes and bibliography writing; checking plagiarism.							
Uı	nit:6	Contemporary Issues							
Oı	nline assign	ment, Group discussion and seminar							
		Total Lecture hours	90- hours						
Bo	ooks for stu	ıdy							
1	Agarwal, Delhi, 201	B.L., "Basic Statistics", Sixth Edition, New Age Internation 15.	nal Publishers, New						
2		2. and Neena, S., "Research Methodology: Concepts and Cas blishing House Pvt. Ltd., New Delhi, 2018.	es", Second Edition,						
3	Gupta. S.l Delhi, 201	P., "Statistical Methods", Forty-fifth Edition, Sultan Chand and	l Sons, New						
Bo	ooks for Re	eference							
1		., Spiegel, Larry, J. and Stephens, "Theory and Problems at McGraw – Hill Publishing Co. Ltd., New Delhi, 2017.	of Statistics", Third						
2	Panneerse Delhi, 201	lvam, R., "Res <mark>earch Methodology", Eleventh Edition</mark> , PHI Lea	rning Pvt. Ltd., New						
3		S.N. and Bhagav <mark>athi., "Statistics - Theory and Practic</mark> e", Ninth	Edition, S. Chand						
Re	elated Onli	ne Contents							
1	www.ma	nagementstudyguide.com							
2		diuni.edu.in.							
3	www.mod	lares.ac.ir							
4	https://yo	utu.be/qV-WoquC4dA							

Mapping with Programme Outcomes						
Cos	PO1	PO2	PO3	PO4	PO5	
CO1	S	S	S	M	M	
CO2	S	M	S	M	S	
CO3	S	S	M	S	M	
CO4	M	S	S	M	S	
CO5	S	S	M	S	M	

^{*}S-Strong; M-Medium; L-Low

Course Designed By:

Course code	BUSINESS ENVIRONMENT	L	Т	P	C
Core/Elective/Supportive	CORE	4			4
Pre-requisite	An understanding about ways in which humans interact with the natural world	Syllal Versi		202 -21	

The main objectives of this course are to:

- 1. Promote basic understanding on the concepts of business environment and that enable them to realize the impact of environment on business.
- 2. Educate learners about the impact of environmental changes in business.
- 3. Provide an insight into the ethical aspects in all areas of business.
- 4. Make students to aware on environmental problems related to business and commerce.
- 5. Lay of knowledge about the Indian and international business environment.

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

	1				
1	Inspect the internal and external environment pertaining to business	K2			
2	Evaluate the industry policy and regulations	K5			
3	Analyze the policies and legal provisions of the government	K4			
4	Examine the impact of financial environment and labour legislation in india	K1			
5	Asses the concepts of ethics in business and the relevant fields	K3			

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Unit:1 Introduction 18- hours

Concept of Business Environment- Significance-Types of Environment-External and Internal – Inter - Relationship between economic and non-economic environment Impact of environment on business and Strategic Decisions - Culture and business - Social Responsibilities of Business.

Unit:2 Industrial Policies and Regulations 18- hours

Industrial Policies and Regulations - New Industrial Policy 2013 - Public, Private, Joint and Cooperative Sectors - Privatization and Disinvestment - Ways of Privatization - Benefits and Arguments against Privatization - Privatization in India.

Unit:3Economic Systems18- hoursEconomic Systems – Meaning – Characteristics - Types of economic systems Capitalism-Socialism-Mixed economy - Economic planning - Nature, Scope and Significance of Economic Planning in India - Achievements and Failures of Economic Planning.

Unit:4Technological environment18- hoursTechnological environment-Factors Governing Technological Environment Management of Technology- Patents and Trademarks - Financial Institution in India. IFCI-ICICI-IDBI-IIBI-SIDBI-SFC's.

Unit:5 Globalisation 18- hours

Globalisation - Meaning and Dimensions - Features of Current Globalisation - Essential Conditions for Globalization - Globalisation of Indian business - Foreign Direct Investment - Concept, Advantages, Disadvantages and Determinants- India's policy towards FDI - Multinational Corporation — Meaning - Merits and Demerits - Control over MNC's - MNC in India.

Merits and Demerits - Control over MNC's - MNC in India.							
Unit:6	Contemporary Issues						
Online assignm	nent, Group discussion and seminar						
	Total Lecture hours	90- hours					

Books for study								
1	Cherunilam, F., "Business Environment", Twentieth Revised Edition, Himalaya Publishing							
	House, Mumbai, 2015.							
2	Aswathappa, K., "Essentials of Business Environment", Ninth Edition, Himalaya Publishing							
	House, Mumbai, 2018.							
3	Francis, C., "Global Economy and Business Environment", Second Edition, Himalaya							
	Publishing House, Mumbai, 2015							
Bo	ooks for Reference							
1	Misra, N., "Economic Environment of Business", First Edition, Himalaya Publications,							
	Mumbai, 2017.							
2	Paul, J., "Business Environment", Fourth Edition, Tata McGraw Hill Publications, New							
	Delhi, 2015.							
3	Premavathy, N., "Business Environment", Third Edition, Sri Vishnu Publication, Chennai,							
	2016.							
Re	elated Online Contents							
1	https://youtu.be/D2U5c4WvST4							
2	https://youtu.be/1N09pOdTcXU							
3	https://youtu.be/ZNejKHKSbl0							
4	https://youtu.be/9EseSEgLsvU							
Co	ourse Designed By:							

Mapping with Programme Outcomes						
Cos	PO1	PO2	PO3	PO4	PO5	
CO1	S	M	M	M	M	
CO2	S	S	S	S	L	
CO3	S	M	M	M	M	
CO4	S	S	M	M	M	
CO5	M	M	S	S	L	
		N	-31	4500		

^{*}S-Strong; M-Medium; L-Low

Course code	APPLIED COST ACCOUNTING	L	T	P	C
Core/Elective/ Supportive	CORE	4			4
Pre-requisite	Broad knowledge in cost accounting	Syllat Versi		2020 21	

The main objectives of this course are to:

- 1. Provide knowledge of cost accounting and cost sheet.
- 2. Make learners to understand the costing aspects on material and labour.
- 3. Equip advanced knowledge on costs and their impact on value creation in the manufacturing and non-manufacturing companies.
- 4. Make clear about overhead and process costing methods.
- 5. Enrich the various methods relating to job, service, batch and contract costing

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

1	Define the classification of cost, methods and techniques	K1
2	Evaluate cost sheet and material and labour control	K5
3	Differentiate cost control and cost reduction tools and techniques	K6
4	Solve labour, over <mark>head an</mark> d process costing methods	K2
5	Gain hands on experience in reconciliation of cost and financial	K6
	accounting.	

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Unit:1 Introduction 18- hours

Cost Accounting Meaning-definitions-nature- significance – Differences between financial and cost accounting – Installation of Costing system – Characteristics of ideal costing system – Methods of costing – Classification of costs- Preparation of cost sheet – Tender and Quotation.

Unit:2 Material 18- hours

Material: Need for material control- tools used for material control-types of purchase of material. Stores control: Fixing different levels of Materials – EOQ. Bin Card: Meaning & Importance-Bin Card Vs Stores Ledger. Preparation of Stores Ledger by using FIFO- LIFO –Simple average method-Weighted average method.

Labour: Time rate- Piece rate-points to be noted in wage fixation. Incentives: meaning & importance- Taylor's Differential piece rate- Halsey and Rowan plans. Labour turnover: meaning- Causes – effects- methods of reduction of labour turnover. Overtime and Idle time: meaning-causes-techniques of Control.

Unit:3	Overheads	18- hours
Umi:3	Overneaus	10- Houl

Overheads: Meaning – Classification – Allocation-Absorption- Apportionment of Overheads – Methods of Re-apportionment (Simultaneous equation and Repeated distribution method only)-Computation of Machine Hour Rate-Over absorption and Under absorption – Meaning and causes.

Unit:4	Process Costing	18- hours		
Process Costing - Normal loss - Abnormal loss - Abnormal Gain - Inter Process profit-				
Equivale	nt production-Joint product and By-product costing. Contract cos	ting: Treatment of		
profit on	Incomplete Contract- Cost plus contract- Escalation Clause.			
Unit:5	Operating Costing	18- hours		
Operating	g Costing: Meaning-objectives-Ascertainment of cost. Reconcili-	ation of cost and		
financial	accounts-need for reconciliation –reasons for disagreement in profit.			
Unit:6	Contemporary Issues			
Online a	ssignment, Group discussion and seminar			
	Total Lecture hours	90- hours		
Books f	or study			
1 Jain	S.P., Narang, K.L. and Agarwal, S., "Advanced Cost Accounting (Cost Management)"		
	enth Edition, Kalyani Publishers, Ludhiana, 2015.	,		
2 Mad 2015	egowda, J., "Cost Management", First Edition, Himalaya Publishi	ng House, Mumbai		
3 Mitra	, J.K., "Advanced Cost Accounting", First Edition, New Age Inte	ernational Publisher		
Pvt. I	td., New Delhi, 201 <mark>6.</mark>			
	are en			
Books f	or Reference			
1 Pilla	i. R.S.N. and Bagavathi. V., "Cost Accounting", Seventh Edition	, Sultan Chand and		
	, New Delhi, 20 <mark>16.</mark>	h d		
2 Reddy, T.S. and Reddy, Y.H.P., "Cost and Management Accounting", Fourth Edition,				
Margham Publishers, Chennai, 2017.				
3 Saxena, V.K. and Vashist. C.D., "Cost and Management Accounting", Fourth Edition,				
Sultan Chand and Sons, New Delhi, 2016				
Related	Online Contents	7		
1 htt	os://youtu.be/Xlpb3KDc <mark>DC0</mark>			
	os://youtu.be/GJGklGGbCzw			
3 htt	os://youtu.be/6MJfGwijL6I			

Mapping with Programme Outcomes					
Cos	PO1	PO2	PO3	PO4	PO5
CO1	S	S	M	M	M
CO2	M	M	S	S	L
CO3	M	M	S	S	L
CO4	S	S	S	S	L
CO5	S	M	M	M	M

^{*}S-Strong; M-Medium; L-Low

https://youtu.be/-Z4TiyJtyEA

Course Designed By:

Course code	HUMAN RESOURCES MANAGEMENT		T	P	C
Core/Elective/ Supportive	CORE	4			4
Pre-requisite	Understanding of effective interpersonal skills of employees in the organization	Syllabus Z Version		2020 21)-

The main objectives of this course are to:

The main objectives of this course are to:

- 1. Explain the importance of human resources and their effective management in organizations.
- 2. Demonstrate a basic understanding of different tools used in forecasting and planning human resource needs.
- 3. Outline the current theory and practice of recruitment and selection.
- 4. Describe appropriate implementation, monitoring and assessment procedures of training.
- 5. Explain the importance of the performance management system in enhancing employee performance.

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

011	on the successful completion of the course, student will be use to.				
1	Explain human resources planning, dealing with surplus and deficient	K 1			
	man power				
2	Describe the meanings of terminology and tools used in managing	K2			
	employees effectiv <mark>ely</mark>				
3	Prepare a selection strategy for a specific job	K2 & K3			
4	Gain knowledge in develop, analyze and apply advanced training	K4			
	strategies and specifications for the delivery of training programs	7			
5	Compare and contrast the different techniques involved in the	K5			
	performance appraisal process.				

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Unit:1 Introduction 18- hours

Human Resource Management –Definition-Objectives-Functions-Evolution and growth of HRM-Qualities of good HR Manager-Changing roles of a HR Manager-Problems and challenges of a HR Manager-Planning the Human resources-Objectives –Steps in human resources planning –Dealing with surplus and deficient man power-job analysis-Job description-Job specification.

Unit:2 Recruitment and Selection 18- hours

Recruitment and Selection-Procurement process-Placement-Induction-Objectives of recruitment sources-Internal and External recruitment –Application blank-Testing-Interviews-Types.

Unit:3 Training and Development 18- hours

Training and Development-Principles of Training-Assessment of training needs-On the Job training methods-Off the job training methods-Evolution of effectiveness of training programmes.

Un	it:4 Discipline	18- hours			
Dis	Discipline-Meaning-Causes of indiscipline-Acts of indiscipline-Procedure for Disciplinary				
Act	Action-Organization conflict-Conflict in organizational behaviours-Individual aspect of conflict				
Org	ganizational conflict-Management of conflict.				
	it:5 Performance Appraisal	18- hours			
Per	rformance Appraisal-Process-Methods of performance appraisal-Ap	opraisal counseling			
Mo	tivation process-Theories of Motivation-Managing grievances and discip-	line.			
	it:6 Contemporary Issues				
On	line assignment, Group discussion and seminar				
	Total Lecture hours	90- hours			
Boo	oks for study				
1 /	Aswathappa, K., "Human Resource Management", Eighth Edition,	Tata McGraw Hill			
F	Education India Pvt. Ltd., New Delhi, 2017.				
2	Subbarao P., "Essentials of Human Resource Management and Industrial	Relations", Sixth			
1	Edition, Himalaya Publishing House, Mumbai, 2015				
3 Prasad L.M., "Human Resource Management", Sultan Chand & Sons, New Delhi, 2015.					
Books for Reference					
1	Rao, V.S.P., "Human Resource Management", Second Edition, Cengage	Publications, 2015.			
2	Pattanayak, B., "Human Resource Management", Second Edition, PHI	Learning Pvt., Ltd.,			
	Mumbai, 2013.	_			
3					
	Hyderabad, 2016.				
Related Online Contents					
1	https://youtu.be/AHMSNngmwYk	77			
2	https://youtu.be/eNcxtSF2-Ac	7 7			
3					
4					
	urse Designed By:				

Mapping with Programme Outcomes					
Cos	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	M	M
CO2	M	M	S	M	S
CO3	S	S	S	S	M
CO4	M	M	S	M	S
CO5	S	S	M	S	M

^{*}S-Strong; M-Medium; L-Low

Course code	COMPUTER APPLICATIONS PRACTICALS I MS Office and Internet	L	Т	P	С
Core/Elective/ Supportive	CORE			4	4
Pre-requisite	Hands on training in MS Office is required	Syllab Versio		2020-	-21

MS WORD

- 1. Type a cost audit report and perform the following:
- A) Right alignments, Bold the important words.
- B) Center align the second paragraph and perform italics for the important words.
- C) Change third paragraph into two column paragraph.
- D) Insert page numbers at the bottom, Insert date, time and heading in the header section.
- E) Character spacing for side headings.

2. Prepare a questionnaire (minimum 15 questions) in your area of specialization Marketing/Finance / HR.
☐ Use bullets & numbering
☐ Check the spelling according to British English
☐ Use thesaurus to replace a word
☐ Use drop cap
3. Type a sample research report and perform the following functions: Insert symbols, caption, page break, justification of text, indent a text, rearrange paragraphs using mouse.
4. Type a published horizontal form of a balance sheet of a company and perform the following
☐ Tables:- insert, delete rows &columns
□ Borders:-top & bottom only
☐ Auto format tables
☐ Change backgrounds to differentiate heading of the table with others.
5. Identify an organization and prepare an organizational chart prevailing in that concern.
6. Prepare a table showing Employees Performance appraisal system, using the following for:
☐ Use auto format for tables.
☐ Change the text color of the headings.
☐ Sort the employees in the alphabetical order.
☐ Link the employees' address using hyperlink.
☐ Merge two cells.
7. Using three column format type any 5 differences between Cost, Financial and Management Accounting.

8. Prepare a diagrammatic representation showing the Elements of Cost, using auto shapes.

10. Perform mail merge operation for sending notice to share holders for AGM.

using 3D effects, Clip arts, Stars, Banners in Auto shapes.

9. Prepare an attractive Advertisement to create a demand for a particular Accounting Package by

11. Type your curriculum vitae and perform Template and indent the text.

M.S.POWER POINT

- 1. Draw diagrams of different packing labels in MS Word and display it in PowerPoint.
- 2. Create contents of a sample research report on your area of specialization.
- 3. Prepare a PowerPoint Presentation for the following:
- a) Product Advertisement, b) Company Advertisement

Using hyperlink to all slides, different animation effect for text & pictures, fully automatic – timing – 2 Minutes

N	IS	$\mathbf{F}\mathbf{X}$	CEI	١

1. Prepare a table showing the customer details of a bank. [Customer name, Nature of account,
Account Number, Address, E-Mail ID] and Perform the following:
☐ Delete the customer who had closed the A/c.
☐ Insert a row in between the 1st & & 2nd customer.
☐ Insert a column in between Address & Email ID and Name it as Telephone Number
☐ Hide the column 'Address'
2. Create a table of a company with the following details [Name of the employees, Name of the
department, Net Pay, City Address]
☐ Copy the production department employees in sheet number 2.
☐ Copy the details of the employees staying in Coimbatore city.
☐ Find the person who is getting a maximum salary.
3. Prepare payroll for the employees (10 employees) of an organization and count the number of
employees who are getting the salary of more than Rs.10, 000/ Calculate with the following
components (DA, HRA, CCA, EPF, LIC) as a percentage of basic pay and sum the total basic pay,
net pay of all employees.
4. Prepare an excel sheet under the main heading of assets & liabilities and perform the following:
\Box Select a column and change the number format to Rupees and paise (0.00) format.
☐ Change a particular range of cells font as bold
☐ Select a row and hide it.
☐ Use shortcut key and go to sheet 3 and select a cell.
☐ Prepare a bin card for the issues & purchases made during the particular month use Auto format
wizard.

- 5. Prepare a demand forecasting for a new Product Life Cycle of a given product, collect the details regarding sales, and profit of a product for the past 10years, fit it in a chart, and present it in power point.
- 6. Prepare a trend analysis of a product whose year and sales figures are given (10 years).
- 7. Prepare a break-even chart using Chart Wizard.
- 8. Collect EPS and Market price of the shares, NAV and Turn over of 10 different companies from the leading business dailies and enter in a table. Calculate the price earnings per share. Copy it into

different sheets in the name of each company use copying, count function and statistical functions.

- 9. Find the correlation between demand and price of a product.
- 10. Create a table showing the following: 1) Years (Minimum 5 years) 2) Profit 3) Depreciation 4) Profit after Depreciation 5) Tax 6) Profit after tax 7) Cash Inflows 8) Cumulative cash inflows Of a project and find it's **Payback Period**. 12. Prepare Final accounts of a banking company's in the new format using excel.

M.S.ACCESS

- 1. Create a student's database Find Total, Average, and Display list where average is greater than 60% and Retrieve the students according to the highest marks.
- 2. Collect and Create a database for maintaining the address of the policy holders of an Insurance company with the following constraints:
- I. Policy Number should be the primary key
- II. Name should not be empty
- III. Maintain at least 10 records
- IV. Retrieve the addresses of female policyholders whose residence is at Coimbatore
- 3. Create a student's database using design view for students mark details: a) Add at least 10 records. b) Sort the names in alphabetical order. c) Find Total and Average d) Display list where total is greater than 350. e) Display list where marks are greater than 90 and total greater than 400.
- f) Apply Sort option to display records. g) Generate reports by using the above queries.
- 4. Collect pamphlets for 5 products and create product strategies in the MS ACCESS.
- 5. Using Access ledger Accounts Wizard, prepare the following accounts in the books of State Bank of India, Coimbatore.
- A) GAIL Limited B) Indian Oil Corporation C) Reliance Petro Chemicals

April 1 Opening balance in current account

A/C No	Name of the A/C holder	Rs.
CA 250	Gail LTD	30000
CA 251	Indian Oil Corporation	40000
CA 252	Reliance Petro Chemicals	25000

- April 2. Deposits received form GAIL Ltd Rs. 4000
- April 2. With drawls by Indian Oil Corpn. Rs. 10000
- April 3 Reliance Petro Chemicals deposited a cheque issued by Hindustan oils Rs.10000.
- April 3. GAIL issued a cheque for Rs 20,000 to Indian Oil Corpn.
- April 4. IOC encashed the Cheque
- April 4. Insurance premium paid for Rs. 4000 as per standing instruction given by IOC.
- April 5. Reliance Petro Chemicals withdrawn Rs. 5000
- April 6. GAIL issued a cheque to IOC Rs.4000.
- April 6. IOC deposited the cheque issued by GAIL.
- April 7. Reliance deposited a cheque received from XYZ traders Rs. 5000.

You are required to prepare the general ledger of the bank and View individual accounts, Create accounts summary.

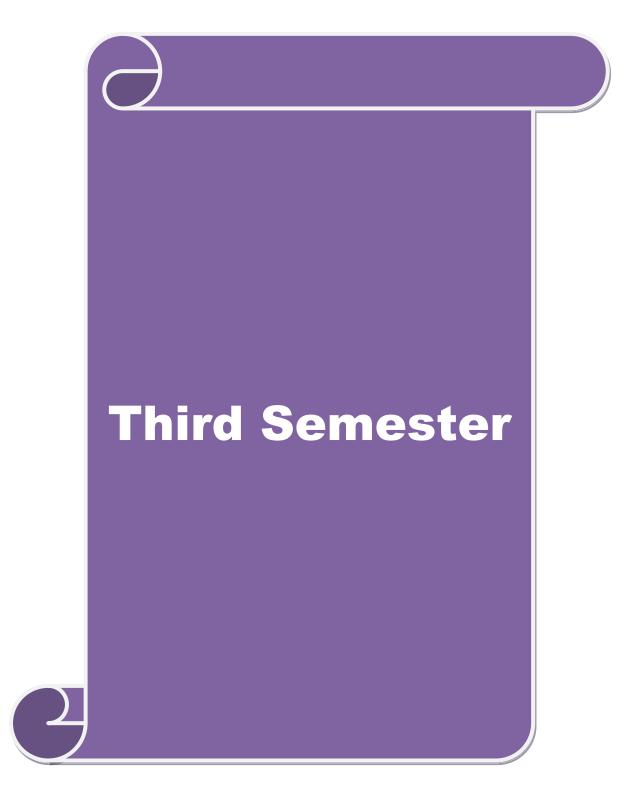
INTERNET

- 1. Connect the Internet through a browser.
- 2. Create an E-mail ID.
- 3. Send an email to your friend and check mail inbox and other facilities in your mailbox.
- 4. Learn how to use search engines and list some of your search results.

- 5. Visit any of the stock exchanges website and collect the information regarding share price.
- 6. Visit www.rbi.com and download some information.
- 7. Visit the website of Commerce & Industries Ministry and collect some information about the trade policy.
- 8. Visit a website for an online marketing and write the procedures to place an order
- 9. Discussion forums and E-groups.
- 10. Visit the website of National Informatics Centre, Go to the ministry of Finance and

Collect information regarding Economic Survey & Union Budget.





Course code		DIRECT TAXES	L T P						
Core/Elective Supportive	e/	CORE	4			4			
Pre-requisite Basic unde		Basic understanding of income tax practice and law	Syllabus Version		2020- 21				
Course Obj									
		ves of this course are to enable the students to							
1. Enable students to understand computation of taxable income of various entities.									
2. Acquaint the students with the concepts of tax administration.									
		knowledge about the latest provisions of income tax act.	ı c						
_		blication and analytical skill of the provisions of income tax	law for	ıncor	ne taz	X			
		nanagement. There about procedure for assessment and e-filing.							
J. Educate	icai	ners about procedure for assessment and e-fining.							
Expected Co	nirs	e Outcomes:							
		completion of the course, student will be able to:							
		omputation of taxable income under various sources.		K4&	K5				
		ne concept of tax administration and practices.		K1 &	. k2.				
				K.					
•		knowledge about latest provision of income tax act.							
4 Gain e and Ma	-	t knowledge regarding the legitimate way of Tax Planning ement.		K	5				
5 Able to	per	tain procedure for assessment and e-filing.	4	K3 &	k6				
K1 - Remem	ber;	K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate	; K 6 - (Create	3				
Unit:1	11	Introduction		18-	hou	rs			
	year-	Act-Definition-Income-Agricultural Income-Assessee - Residential status-Scope of Total Income-Capital and Revenued Incomes.	Previ venue–F		yeai pts an				
Unit:2		Computation of Income		18-	hou	rs			
Computation	of I	ncome from Salaries and Income from House property.							
Unit:3		ACCURATION OF		18-	hou	rs			
	of I	Profits and Gains of Business or profession – Calculation of	Capital						
Unit:4		Computation of Income from other sources			hou	rs			
Computation	of I	ncome from other sources – Set-Off and Carry Forward of I	osses -	Dedu	iction	1			
from Gross 7	otal	Income – Assessment of Individuals.							
Unit:5		Income Tax Authorities			hou				
Income Tax filing.	Au	thorities – Procedure for Assessment – Collection of Tax	– Proc	edure	e of o	e- 			
		Total Lecture hours		90-	hou	rs			
Books for S	udv	(s)							
1 Direct Taxes - B.B. Lal									
		Law & Drastice Dr. H. C. Mohorotro							

Income Tax Law & Practice - Dr.H.C.Mehorotra

Bo	Books for References						
1	Tax Laws - Dingar Pagare						
2	Income Tax - Bhagavathi Prasad						
3	3						
Re	Related Online Contents						
1	https://www.youtube.com/watch?v=2PTQ7zQ1hv8						
2	2 https://www.youtube.com/watch?v=saOtcilW1FY						
3	3 https://www.youtube.com/watch?v=Qgt8I3Pqg-Q						
4	4 https://www.youtube.com/watch?v=lrEneCa7gFI						
Co	ourse Designed By:						

Mapping with Programme Outcomes							
COs	PO1	PO2	PO3	PO4	PO5		
CO1	S	S	S	S	M		
CO2	S	M	S	S	S		
CO3	M	S	M	M	M		
CO4	S	M	S	S	M		
CO5	S	S	M	S	M		
	14.		The second second	S.			



Course code	rse code MANAGEMENT ACCOUNTING		T	P	C
Core/Elective/ Supportive	CORE	4			4
Pre-requisite	Understand about basic terms and rules of management accounting.	Syllabus 2 Version		2020 21)-

The main objectives of this course are to enable the students to:

- 1. Know the concept and importance of management accounting.
- 2. Understand the use of accounting tools for generating information for managerial decision making
 - 3. Understand various method and technique in managerial accounting.
 - 4. Comprehend and practices the established techniques & methods in management accounting.
 - 5. Lay on foundation for budgeting and budgetary control.

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

Oli	On the successful completion of the course, student will be able to.						
1	Recollect the concept and importance of management accounting.	K1&K2					
2	Understand the role of managerial accounting in management decision making.	K2					
3	Get familiarize various methods and technique of managerial accounting.	K3&K6					
4	Analyze the method and technique of management accounting used for managerial decision making.	K4&K5					
5	Able to prepare budget and budgetary control	K5&K6					

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Unit:1 Introduction 18- hours

Nature and scope of Management Accounting – Meaning – Nature – Scope – Functions – Objectives–Importance–Limitations–Distinction between Financial Accounting and Management Accounting–Relationship between cost and management Accounting–Tools and Techniques of Management Accounting – Meaning and Process of financial statement Analysis and Interpretation.

Unit:2 Ratio Analysis Working & Capital Management 18- hours

Ratio Analysis – Meaning – Advantages of Ratio Analysis – Limitations – Classification of Ratios – Profitability – Turnover Ratios – Long-term Financial position – Working Capital Management – Meaning of Working capital – Importance Determinants and Computation of Working capital – Forecast of working capital Requirements.

Unit:3 Fund Flow statement & Cash Flow Statement 18- hours

Fund Flow statement – Meaning and concept of Funds and Flow of Funds – Importance or uses of Funds Flow statements – Limitations – Schedule of changes in working capital – Preparation of Funds Flow statement – Cash Flow statement – Comparison between Fund Flow statement and Cash Flow statement – Uses of Cash Flow statement – Limitations – Preparation of Cash Flow Statement.

Unit:4	Marginal Costing	18- hours						
Marginal Costing – Definition of Marginal cost and Marginal Costing – Salient features –								
Advantages of Marginal Costing – Limitations – Break-Even Analysis – Cost-volume-profit								
Analysis – A	Analysis – Applications of Marginal costing for Business Decision making.							
Unit:5	Init:5 Budgeting & Budgetary control 18- hours							
	nd Budgetary control - Meaning- Definition - Objectives of I							
	Budgetary control – Advantages – Limitations – Classifica	• -						
	les, Production, Cost of Production, Purchase and Flexible Bud							
	sting and variance Analysis (Material and Labour only)	- Advantages and						
Limitations c	f standard costing							
	Total Lecture hours	90- hours						
Books for St	udy							
1 Managem	ent Accounting - R.K.Sharma & Shashi k.Gupta							
2 Manager	ment Accounting - Manmohan Goyal							
3 Manager	ment Accounting -S.N.Maheswari							
	(2007 - 170)							
Books for Ro	eferences							
	ent Accounting - T.S.Reddy & Y Hari Prasad Reddy							
2 Manager	ment Accountin <mark>g - Khan & Jain</mark>							
3 Manager	nent Accounting - R.S.N.Pillai and Bagavathy							
Related Onli	Related Online Contents							
1 https://w	1 https://www.youtube.com/watch?v=MXhg1brAEdo							
2 https://w	ww.youtub <mark>e.com/</mark> watch?v=wRRM0EWGBYU	1						
	ww.youtub <mark>e.com/watch?v=70h_MSyLVbs</mark>	3.4						
4 https://w	4 https://www.youtube.com/watch?v=HIjjUO0KHz0							
Course Desig	ned By:	and a						

Mapping with Programme Outcomes								
COs	PO1	PO2	PO3	PO4	PO5			
CO1	S	S	S	S	S			
CO2	S	M	S	M	L			
CO3	S	S	S	M	S			
CO4	S	S	S	M	M			
CO5	M	M	S	M	M			

^{*}S-Strong; M-Medium; L-Low

Course code		FINANCIAL MANAGEMENT	L	T	P	C	
Core/Elective	/	CORE	4			4	
Supportive Pre-requisite		Understanding about Finance, management and source of finance.	Syllabus 2020 Version 21				
Course Object	tives:		VCISI	OII	21		
		of this course are to enable the students to					
•		concept and importance of financial management.					
		as sources of long-term and short-term finance.					
		rious method and technique for calculating cost of capital.					
4. Know dif	ferent	t types leverages used by the organization.					
5. Understa	nd var	rious dividend policies followed by organization.					
Expected Cou	ırse C	Outcomes:					
		ompletion of the course, student will be able to:					
1 Recollec	t the c	concept and importance of financial management.		K		_	
		n knowledge about various sources of long-term and		K	2		
short-ter					_		
		ous method and technique for calculating cost of capital.		K.	3	_	
		rent type leverage technique followed by a organization.		K4&	K5		
5 Expert knowledge about various dividend policies. K5&K6							
K1 - Rememb	er; K 2	2 - U <mark>nderstand; K3 - Apply; K4 - Analyze; K5 - Evaluate</mark>	; K6 - (Create	•		
		8-	7				
Unit:1	W 1	Introduction	TY		hou		
Management-	Finan	ent - Meaning, Nature, scope and objectives—Role and fur cial decisions—relationship between Risk and Return—Sog-term finance.					
Unit:2		Cost of Capital		18-	hou	rs	
-	ighted	eaning and importance—Cost of Debt, Preference, Equal Average Cost of capital—Capital budgeting—Technique and cash flow.	•				
Unit:3		Leverages		18-	hou	rs	
Capital Structu	ıre – l	al Leverage—Operating leverage—EBIT and EPS analysis- Net income approach—Net operating income Approach. Moital structure-Capitalization—Over and Under Capitalization	ІМ Нур	oothe	sis –		
Unit:4 Dividend Theories 18- hours							
l l	ries:	Walter's model – Gordon and MM's models –Dividend p	olicy -I			_	
		nants of dividend policy.	<i>J</i> -				
Unit:5		Working Capital Management		18-	hou	rs	
C	pital		agemen	t–Inv	entoi	٢y	
Management -	- Dete	erminants and Computation of Working Capital.					
		Total Lecture hours		90-	hou	rs	

Bo	Books for Study							
1	Financial Management - Prasanna Chandra							
2	Financial Management - I.M.Pandey							
3	Financial Management - Khan & Jain							
Bo	ooks for References							
1	Financial Management - S.N.Maheswari							
2	Principles of Managerial Finance - L.J.Gitman and Dr.M.Manickam							
3	Financial Management - Sharma and Shashi K.Gupta							
Re	elated Online Contents							
1	https://www.youtube.com/watch?v=SkygyiP28Ho							
2	https://www.youtube.com/watch?v=_4i0jNDzCOE							
3	https://www.youtube.com/watch?v=lEu8TrIjVV8							
4	https://www.youtube.com/watch?v=wRRM0EWGBYU&t=6s							
Co	ourse Designed By:							

Mapping with Programme Outcomes									
COs	PO1	PO2	PO3	PO4	PO5				
CO1	S	M	L	M	S				
CO2	S	S	S	M	M				
CO3	S	S	S	M	M				
CO4	S	S	S	M	L				
CO5	S	M	S	M	A L				

^{*}S-Strong; M-Medium; L-Low

Course code		INTERNET & E-COMMERCE	${f L}$	T	P	(
Core/Elective Supportive	e/	core	4 Syllabus			4	
Pre-requisite	:	Understand the role of internet and e- commerce in business	Syllabus Version			2020- 21	
Course Obje							
		nis course are to enable the students to					
		with the emerging trends in business.	C1 ·				
		ore the use of information technology in all aspects	of busi	ness.			
		vance of e- commerce in the present scenario. the students cyber world and cyber regulations.					
		nternet business in global market.					
3. Ondersu	ina ratare n	incrinct ousiness in groom market.					
Expected Co	urse Outco	omes:					
		etion of the course, student will be able to:					
1 Acquire	the knowle	edge about various trends in business.		K18	kk2		
•		n technology in every aspect of business.		K	3		
_		f e- commerce in the present business scenario.		K3 &	K4		
			1	K			
4 Discuss business		e cyber security and cyber regulation in global		K	<i>J</i>		
5 Discuss	future rele	vance internet business in global business world		K	6		
K1 - Rememb	er; K2 - U	<mark>ndersta</mark> nd; K3 - App ly; K4 - An aly <mark>ze</mark> ; K5 - Ev aluat	e; K6 -	Creat	e		
		Constitution of the same					
Unit:1		Introduction	3	18	- hou	rs	
		ww - Meaning of electronic commerce – advantages ranet – Technology of internet commerce.	and dis	advan	tages	_	
Unit:2		Business Process		18	- hou	rs	
		ngineering, Elec <mark>tronic Data</mark> Interchange – Adv net banking – ATM	antage	es, ele	ectron	ic	
Unit:3		Internet frauds		18	- hou	rs	
Internet fraud	s-Internet	security – Cyber Crimes - Cyber laws – e-governar	nce				
TT *4 4		Issues relating to e-commerce			- hou	rs	
Unit:4				Onlin	e		
Issues relating		nerce – Technology – Wireless applications, Broad					
Issues relating transactions –	use of mol	pile phones – SMS alerts Unit – V Future of Internet					
Issues relating transactions – Hardware and	use of mol	pile phones – SMS alerts Unit – V Future of Internet Trends – Information and application trends.		ierce –	-		
Issues relating transactions – Hardware and Unit:5	use of mob Software,	bile phones – SMS alerts Unit – V Future of Internet Trends – Information and application trends. Future of Internet commerce	t comm	18	- hou		
Issues relating transactions – Hardware and Unit:5	use of mob Software,	pile phones – SMS alerts Unit – V Future of Internet Trends – Information and application trends.	t comm	18	- hou		
Issues relating transactions – Hardware and Unit:5	use of mob Software,	bile phones – SMS alerts Unit – V Future of Internet Trends – Information and application trends. Future of Internet commerce	t comm	18 d app	- hou	n	
Issues relating transactions – Hardware and Unit:5 Future of Interends	use of mod Software, ernet comm	bile phones – SMS alerts Unit – V Future of Internet Trends – Information and application trends. Future of Internet commerce herce – Hardware and Software, Trends – Informa	t comm	18 d app	- hou	n	
Issues relating transactions—Hardware and Unit:5 Future of Interest trends Books for Str	use of mod Software, ernet comn	bile phones – SMS alerts Unit – V Future of Internet Trends – Information and application trends. Future of Internet commerce herce – Hardware and Software, Trends – Informa Total Lecture hours	tion an	18 d app	- hou	n	
Issues relating transactions — Hardware and Unit:5 Future of Interends Books for State 1 Designing	use of mod Software, ernet comm	bile phones – SMS alerts Unit – V Future of Internet Trends – Information and application trends. Future of Internet commerce herce – Hardware and Software, Trends – Informa	tion an	18 d app	- hou	n	

Bo	ooks for References			
1	E Business Road Map for Success - Dr.Ravi Kalakota, Marcia Robinson			
2	International Technology in Business - Parameshwaran			
3				
Re	Related Online Contents			
1	https://www.youtube.com/watch?v=ESgMUiqNnXU			
2	https://www.youtube.com/watch?v=kXJXPeYU0			
3	https://www.youtube.com/watch?v=5aNpnz8hhTs			
4	https://www.youtube.com/watch?v=mZ7Vefzh2hU			
Co	ourse Designed By:			

Mapping with Programme Outcomes							
COs	PO1	PO2	PO3	PO4	PO5		
CO1	S	M	L	M	S		
CO2	S	S	S	M	M		
CO3	S	S	S	M	M		
CO4	S	S	S	M	L		
CO5	S	M	L	S	M		
	1	200	c PEA	A.			

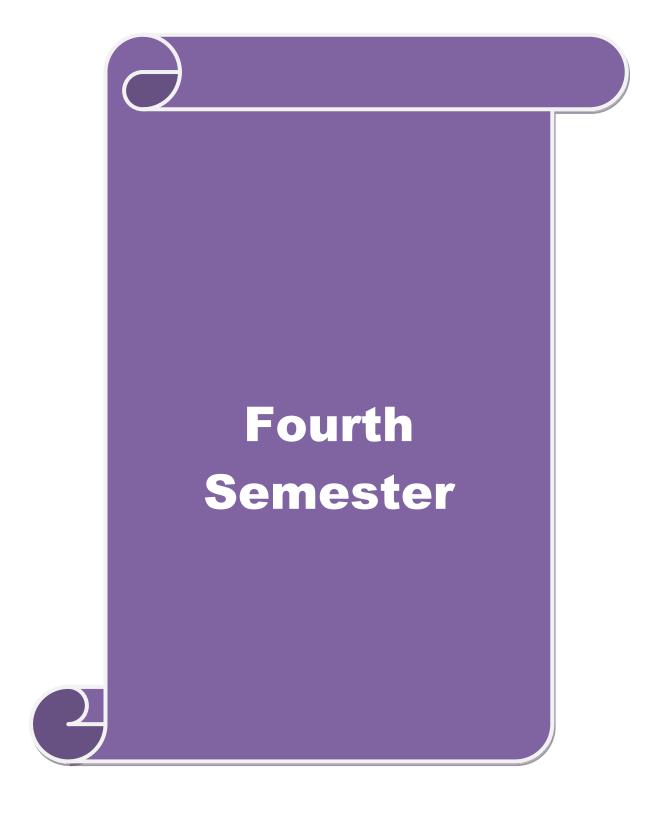


Course code	COMPUTER APPLICATIONS PRACTICALS-II: TALLY	L	T	P	C
Core/Elective/				4	4
Supportive					
Pre-requisite	Hands on training in tally	Syllabus Version		2020- 21	
	TALLY				
1. By using T	ally - Create Voucher & ledger with adjustments				
(Using F11 ar	nd F12 keys)				
2. Prepare Tri	al Balance, Profit & Loss A/C and Balance Sheet				
(With minimu	um of any 5 adjustments)				
3. Prepare Inv	ventory statement using (Calculate Inventory by using all me	thods)			
a) FIFO					
b) LIFO					

c) Simple Average methodd) Weighted Average Method.

4. Prepare a fund flow statement and give your opinion.5. Prepare a cash flow statement and present your view.6. Analyze the performance of an organization by using Ratio





Course code	INVESTMENT MANAGEMENT		Т	P	C
Core/Elective/ Supportive	CORE	4			4
Pre-requisite	Basic understanding about investment and portfolio management.	Syllabus Version		2020 -21	

The main objectives of this course are to enable the students to

- 1. provide a general understanding about investment avenues and personal finance.
- 2. give a broader understanding about behavioral finance and how it equip to decide personal Investment.
- 3. understand the characteristics of securities markets and the instruments traded therein.
- 4. give boarder understanding about fundamental and technical analysis.

		rder understanding about fundamental and technical analysis.	
5	. analyze r	risk and return of securities and manage portfolios of investme	nt.
Evr	nocted Co	urse Outcomes:	
		sful completion of the course, student will be able to:	
1		arious investment avenues and personal finance.	K1
		and securities markets, regulation and its instruments	
2		K2	
3	examine informa	e fundamental analysis of an organization using financial data tion.	K3&K4
4	examine informa	e technical analysis of an organization using financial dat tion.	a K3&K4
5	evaluate	risk return of securities in different investment proposal.	K5&K6
K 1	- Rememb	per; K2 - Under <mark>stand; K3 - Apply; K4 - Analyze; K5 - Evaluat</mark>	e; K6 - Create
Uni	it:1	Introduction	18- hours
Uni	it:2	relopment of Financial system in India. Capital Market I Market – New issue Market and stock exchange in India – B	18- hours
of T		I Market – New issue Market and stock exchange in India – B tivity – Listing of Securities – SEBI and its Role and guideline	
Uni		Fundamental and Technical Analysis	18- hours
		and Technical Analysis – Security evaluation – Economic Ana ompany Analysis – Technical Analysis – Portfolio Analysis.	ilysis – Industry
Uni	it:4	Investment Alternatives	18- hours
Sec	urities – M	Iternatives – Investment in Bonds, Equity Shares, Preference s Iutual Funds – Real Estate – Gold – Silver – Provident fund – avings Scheme – LIC.	
Uni	it:5	Portfolio Management	18- hours
Por	tfolio Mar	nagement – Nature, Scope – SEBI Guidelines to Portfolio Man	agement – Port folio
Inv	estment Pr	rocess – Elements of Portfolio Management – Portfolio Reapital Asset Pricing Model(CAPM)	<u> </u>

Bo	ooks for Study					
1	Investment Management - Francis Cherunilam					
2	Investment Management - Khan and Jain					
3	Investment Management - Preeti Singh					
Bo	ooks for References					
1	Investment Management - V.K.Bhalla					
2	Investment Management - Dr. R.P. Rustogi					
3	Investment Management - Radha and Panameshwaran					
4	Investment Management - Avadhanl					
Re	elated Online Contents					
1	https://www.youtube.com/watch?v=jAOWf4Zef2E					
2	https://www.youtube.com/watch?v=ope5Y3Mrsaw					
3	https://www.youtube.com/watch?v=8TJQhQ2GZ0Y					
4	https://www.youtube.com/watch?v= <u>_fLlS50rf-k</u>					
Co	ourse Designed By:					

	Ma	<mark>pping with Prog</mark>	gramm <mark>e Outcon</mark>	nes	
COs	PO1	PO2	PO3	PO4	PO5
CO1	S	M	L	M	S
CO2	S	S	S	M	M
CO3	S	S	S	M	M
CO4	S	S	S	M	L
CO5	S	M	L	S	M
	1 4	English		T and the	

^{*}S-Strong; M-Medium; L-Low

Course code		INTERNATIONAL BUSINESS	L	Т	P	C
Core/Elective Supportive	e/	CORE	4			4
Pre-requisite	;	Basic understanding about international business, trade and monetary organization.	Sylla Vers		2020- 21	
Course Obje	ctiv	es:				
		ves of this course are to enable the students to				
		e concept of international business.				
		eness on the changes in the international business arena.				
		he role of global financial markets and instrument.				
		he functions of WTO, IMF and IBRD.				
5. Give var	10US	theories of foreign exchange.				
Expected Co	II PCC	Outcomes				
		completion of the course, student will be able to:				
		K	1			
	Recall the concept of international business.			K.		
	Understand the level of changes international business in global era.					
3 Examin	Examine the role of global financial markets and instrument.				3	
4 Evaluate	e va	rious fu <mark>nctions</mark> of WTO, IMF AND IBRD.		K:	5	
5 Underst	Understand various theories of foreign exchange.					
K1 - Rememb	er;	K2 - U <mark>ndersta</mark> nd; K3 - App ly; K4 - An aly <mark>ze; K5 - Eva</mark> luate	; K6 - (Create	:	
Unit:1		Introduction		18	- hou	rs
Process – Tra	ade	balance – Current Account position and Capital Account P – Correction of adverse BOP.				
Unit:2		Euro Cur <mark>rency Mark</mark> et		18	- hou	rs
Euro Currenc	y M	arket – GATT – WTO, World Bank and IMF – Functions.				
Unit:3		Export marketing		18	- hou	rs
Export marke	ting	- Meaning - An overview of export marketing - difference	s betwe	en ex	port	
_		mestic marketing – salient features and basic functions of ex	-		_	
		Γariff and non-tariff – Export market analysis – Feasibility of	of marke	et enti	y –	
	arke	t information – Assessing sale prospects.		40		
Unit:4	1	India's Imports and Exports			- hou	rs
_		direction of India's imports and exports – Past trends, prese	_		10	
	•	et consultancy and Service exports – Trends, prospects and pents used in foreign trade.	problem	ıs –		
Unit:5	unik	Foreign exchange		18	- hou	rs
	ano	e – Theories of foreign exchange – administration of foreign	gn excl			
_	_	actors influencing fluctuations in foreign exchange – Excha	_	_		
		Total Lecture hours	<u> </u>		- hou	
Books for St	udv					
		Marketing Management - Varshney & Bhattachariya				
		Business - Francis Cherunilam 3. Export Marketing - T.A.S	S. Balag	opal		

3	Money, Banking & International Trade - M.L.Seth 5. International Business - T.N. Chhara and M.Biswas
Bo	ooks for References
1	International Business - Subba Rao
2	International Business - C.Jeevanandam 8. Export Marketing - Rothor and Rothor
3	International Trade & Export Management- Francis Cherunilam
Re	elated Online Contents
1	https://www.youtube.com/watch?v=wFd8EgVNIJE
2	https://www.youtube.com/watch?v=exxiy5B0oVw
3	https://www.youtube.com/watch?v=PWBsY9VBgzw
4	https://www.youtube.com/watch?v=nT7ATwmx1rU
Co	ourse Designed By:

	Ma	pping wi <mark>th Prog</mark>	<mark>ram</mark> me Outcon	ies	
COs	PO1	PO2	PO3	PO4	PO5
CO1	S	M	L	M	S
CO2	S	M	S	M	M
CO3	S	S	S	M	M
CO4	S	M	S	M	L
CO5	S	M	L	S	M
		de	4	-	ı

^{*}S-Strong; M-Medium; L-Low

Course code		PRINCIPLES AND PRACTICE OF INSURANCE	L	Т	P	C
Core/Elective Supportive	e/	CORE	4			4
Pre-requisite		Basic understanding about the concept of insurance and types	Syllabus 2020- Version 21			
Course Object	ctiv					
The main obje	ecti	ves of this course are to enable the students to				
		prehensive understanding on the general principles and conce	epts of	insura	nce,	
		etices and procedures				
		l various types insurance and its policies.				
		reness among students on the legal framework of insurance	11 1	. •	1	
		nowledge in health insurance, group insurance products and	meaic	aim p	olicie	S
3. Aware at	σοι	nt IRDA Regulation act 2002				
Expected Cor	ırc	e Outcomes				
_		Il completion of the course, student will be able to:				
		wledge about general principles and concepts of insurance,		K1&	k2	
		practices and procedures		ma	.KZ	
2 Examine	e v	arious types of insurance and its functions.		K3&	K4	
3 Discuss	ab	out legal framework about different insurance policies.	K5			
4 Awaren	ess	about differed health policies and group insurance	K5&K6			
5 Examine	e II	RDA reg <mark>ulation</mark> act.		K3	3	
K1 - Rememb	er;	K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate	; K6 - 0	Create		
Unit:1	1	Introduction	7 7	18.	- hou	
	nct	ion to Insurance – Meaning definition – Nature and fur	nctions			
		le and importance of in <mark>surance - Principles of insurance - Principles - Principles</mark>				
Unit:2		Life Insurance		18-	- hou	rs
		rance — Meaning — Kinds of policies and plans — Typesity contacts and their uses — Role of L.I.C. of India	s of Li	ife Ins	suran	ce
Unit:3		Health Insurance		18-	- hou	rs
		e – Individual and group insurance products – Mediclaim poli – Personal accident insurance.	cies – i	ts ben	efits -	_
Unit:4		General insurance		18-	- hou	rs
		re – Marine, Fire, Motor and Miscellaneous Insurance – Insuratomer service.	ance m	arketi	ng –	
Unit:5		Claims and settlement		18-	- hou	rs
Regulatory pr	OV	tlement – Legal aspects – Guidelines for settlement of isions under IRDA Act 1999 – Regulations 2000 – IRDA icy holders interest.				
		Total Lecture hours		90-	- hou	rs

Books for Study

Insurance Principles and Practices: M.N.Mishra

2	Principles and Practices of Insurance : P.Periasamy
3	Insurance Fundamentals, Environment: B.S.Bodla, M.C.Garg & K.P.Singh and Procedures
Bo	oks for References
1	Principles of Insurance : N. Premarathy
2	Fundamental of Life Insurance : Mishra
3	Insurance -Theory and Practice : Tripathy
4	Principles of Insurance and: Alka Mittal & S.L. Gupta Risk Management
Re	lated Online Contents
1	https://www.youtube.com/watch?v=HGoiC04YZ74
2	https://www.youtube.com/watch?v=YMwpHhC_FFY
3	https://www.youtube.com/watch?v=cs2FB5k-En4
4	https://www.youtube.com/watch?v=hapKVJuQh-U
Co	ourse Designed By:

Mapping with Programme Outcomes							
COs	PO1	PO2	PO3	PO4	PO5		
CO1	S	L	M	M	S		
CO2	S	M	S	§ S	S		
CO3	S_	S	S	M	M		
CO4	S	S	S	S	L		
CO5	S	M	M	S	M		

^{*}S-Strong; M-Medium; L-Low

Course code	INDUSTRIAL LAW	L	Т	P	C
Core/Elective/ Supportive	CORE	4			4
Pre-requisite	Basic understanding about business regulatory organization and their practice.	Sylla Vers		202 -2	

The main objectives of this course are to enable the students to

- 1. Acquire updated knowledge and develop understanding of the regulatory framework for business
- 2. Gain expert knowledge about various industrial act.
- 3. Be aware of opportunities available in various legal compliances so as to enable them employable.
- 4. Impart knowledge about current practice of industrial law.
- 5. Train in calculation on payment of gratuity.

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

1	Understand updated regulatory framework followed by the companies.	K1&K2
2	Examine various type of industrial act and its functions.	К3
3	Analyze various opportunities available in various legal compliances so as to enable them employable.	K4&K5
4	Create knowledge about current practice of industrial law	K6
5	Able to calculate Payment of Gratuity.	K3&K5

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Unit:1 Factories Act 18- hours

Factories Act 1948 – Provisions relating to health, Safety, Welfare – Employment of Child and young men – Audit workers – Women workers – The Child Labour (Prohibition and Regulation) Act 1986 – Child Labour Rules 1988.

Unit:2 Trade Unions Act 18- hours

Trade Unions Act 1926 – Definition – Registration – Rights and Privileges – Cancellation of registration - Political fund – Industrial Disputes Act 1947 – Provisions relating to strike, lockout, retrenchment, Layoff and closure – Machinery to solve disputes.

Unit:3 Payment of Bonus Act 18- hours

Payment of Bonus Act 1965 – Meaning of Gross Profit – Computation of available and allocable surplus – Eligibility for bonus – Minimum and Maximum bonus – Exemption – Applicability of the act – Payment of wages Act 1936 – permissible deductions – Time and Mode of payment – Minimum wages Act 1948 – The Tamilnadu Payment of subsistence Allowance Act 1981.

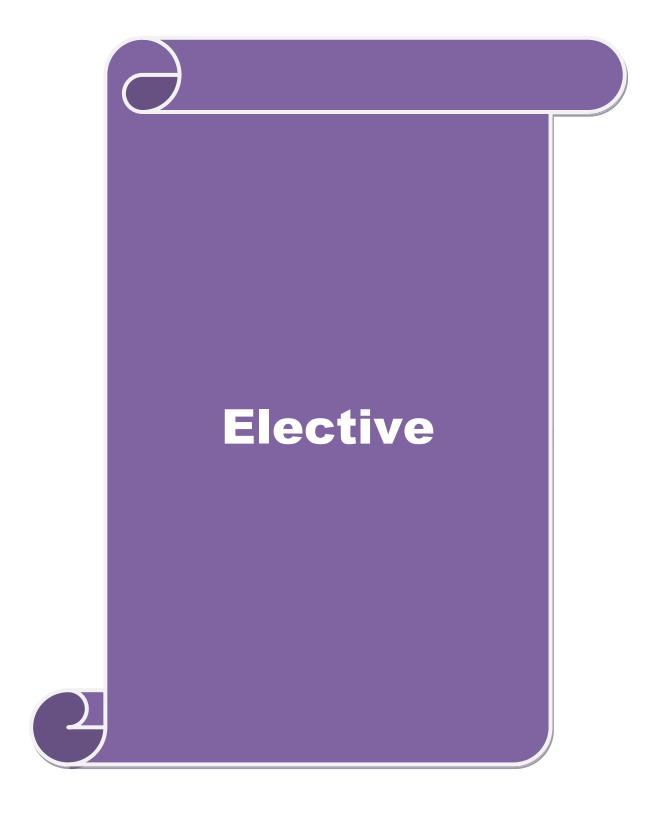
Unit:4 Social security Legislation 18- hours

Social security Legislation – Employees State Insurance Act 1948 – Definition – Medical Board – Purpose for which funds can be spent – Benefits – Employees provident Funds and miscellaneous Provisions Act 1952 – Scope – Object – Application of the Act – Definition – Employees PF Scheme – Employees Family pension scheme and Fund – Workmen's compensation Act 1923 – Employer's liability and Non-liability – Ways open to workmen for claiming compensation – Disability – Partial – Permanent – Total disablement – Accusation – Diseases.

Unit:5	Payment of Gratuity Act	18- hours
The Payme	nt of Gratuity Act 1972 - Gratuity - Scope and coverage - De	finition – Payment of
Gratuity – (Compulsory Insurance – Protection of Gratuity – Environmental	Protection Act – The
Industrial E	mployment (Standing order) Act 1946.	
	Total Lecture hours	90- hours
Books for S	Study	
1 Industria	al Law – N.D.Kapoor	
2 Factory	Laws applicable to Tamilnadu - S. Vaidyanathan, Madras Book	Agency.
3 Industr	ial Law - S.MShukla and R.N.Saxena	
Books for 1	References	
1 Busines	s and Industrial law - P.P.S.Gogna	
2 The Ch	ild labour (Protection & Regulation) - Madras Book Agency Act	1986
3 The Ta	mil Nadu Payment of Subsistence - Madras Book Agency Athou	rance Act 1981
4 The En	vironment (Protection) Act 19 <mark>86 -Professi</mark> onal Book Publishers	
5 Lab ou	r Industrial Laws -P.K. Padhi	
Related Or	line Contents	
1 https://	www.youtube.co <mark>m/watch?v=</mark> 6snzm5cfCBw	
2 https://	www.youtube.com/watch?v=1HaIGN7lflo	
3 https://	www.youtube.com/watch?v=m1tmK2DQwj8	
4 https://	www.youtube.com/watch?v=BWYh5hosin4	
Course Des	igned By:	

Mapping with Programme Outcomes						
COs	PO1	PO2	PO3	PO4	PO5	
CO1	S	M	L	M	S	
CO2	S	M	S	M	M	
CO3	M	S	S	M	M	
CO4	S	M	S	M	L	
CO5	M	M	L	S	M	

^{*}S-Strong; M-Medium; L-Low



Course code	SERVICES MARKETING	L	T	P	C
Core/Elective/ Supportive	ELECTIVE	4			4
Pre-requisite	Basic knowledge on service Marketing	Syllah Versi		2020 21	0-

The main objectives of this course are to enable the students to:

- 1. Understand the concepts of service marketing management.
- 2. Learn about service marketing process for different types of products and services.
- 3. Understand the tools used by marketing managers in decision situations.
- 4. Know more about marketing mix for selected marketing services.
- 5. Get insight in service quality.

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

1	Examine the nature of services, and distinguish between products and services	K2
2	Identify the major elements needed to improve the marketing of services	K4
3	Develop an understanding of the roles of relationship marketing and customer service in adding value to the customer's perception of a service	K4
4	Examining the key marketing services and market segmentation	K4
5	Evaluating service quality, measurement, causes and problems, principles guiding improving of quality	K5

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Unit:1 Introduction 18 hours

Services: - Meaning and definition of services - Importance of services in Indian Environment - Classification of services - Characteristic features of services - Growth of the service sector - Economic policy on services - Differences between goods and services.

Unit:2 Service Marketing 18 hours

Service Marketing: - Concept - Significance - Customer's expectation in Service Marketing - Managing demand and supply in service business.

Unit:3 Marketing Mix 18 hours

 $\label{eq:marketing} \begin{array}{lll} \text{Marketing Mix for Services} - \text{Marketing mix of selected services: - Personal care} \\ \text{Marketing} - \text{Entertainment Marketing} - \text{Education Marketing} - \text{Communication Marketing} - \\ \text{Electricity Marketing.} \end{array}$

Unit:4 Key Services 18- hours

Key Services Marketing:- Banking services – Insurance services – Transport services – Tourism services – Hotel services- Consultancy services – Hospital services - Market segmentation.

Unit	t:5	Service Quality	16 hours				
	Service	e Quality: - Introduction – Measurement of Service Quality	 Scope of Service 				
Qual	Quality – Tools for achieving Service Quality – Causes of Service Quality – Problems –						
Princ	ciples gui	ding improving of service quality.					
Unit	t:6	Contemporary Issue	2 hours				
Onli	ne assigni	ment and online seminar					
		Total Lecture hours	90 hours				
Bool	ks for Stu	ıdy					
1 S	Services M	Iarketing - P.N. Reddy, H.R. Appannaiah, S. Anil Kumar, Nirn	nala. 2017				
2	Services 1	Marketing - S.M. Jha. 2010					
Bool	ks for Re	ferences					
1 S	Services M	Iarketing - Dr.S. Shajahan. 2018					
2	Services 1	Marketing – Dr. P . Natarajan, 2019					
Rela	ted Onli	ne Contents					
1	https://yo	outu.be/GhFpv <mark>XsmBXY</mark>					
2	https://yo	outu.be/MnsVE <mark>KEqV</mark> oM					
Cou	rse Desigr	ned By:					

Mapping with Programme Outcomes						
Cos	PO1	PO2	PO3	PO4	PO5	
CO1	S	M	M	M	S	
CO2	M	S	M	S	S	
CO3	S	S	S	S	S	
CO4	M	S	S	M	M	
CO5	S	M	S	M	S	
	1.00			48		

^{*}S-Strong; M-Medium; L-Low

Course code	2	MARKETING OF FINANCIAL SERVICES	\mathbf{L}	T	P	(
Core/Elect		ELECTIVE	4			4
Pre-requis	Syllahus		202 21			
Course Ob	jecti	ves:				
 Devel Under Be far Know 	op ar stand niliar abou	rives of this course are to enable the students to and expand knowledge in the overall marketing environment of the key issues and future trends that surround financial services with the nature and scope of various types of financial services to various services related to insurances and its policies.	ce mar es.	keting		•
		se Outcomes:				
		ul completion of the course, student will be able to:		170.0	17.6	
1 Unde		d how marketing theory underpins the marketing of financial		K2 &	: K6	
		e how recent thinking in marketing and services marketing financial services		K.	3	
3 Ident	fy k	ey issues for marketers of financial services		K	4	
		ion of various reforms and types of insurance services life insurance		K	2	
5 Discussing about the concepts based on real estate industry and their investment pattern in markets, securitization mechanism's merits in India.				K	6	
K1 - Reme	mbei	; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate	; K 6 –	Creat	e	
Unit:1		Financial Market in India		19	8 hou	
Fin		l Market in India – Financial Sector Reforms – Money Market – Types of Bonds.	et – Ca			
Unit:2	1	Stock Exchanges		19	8 hou	
	.1. IV-	schanges – Objectives of NSE – Bombay Stock Exchange (BS	(F) O'			- 3

Unit:3	Plastic cards	18 hours
--------	---------------	----------

Plastic cards – Types of Card – Current Trends in Credit Card Industry – Benefits of Plastic Cards – Disadvantages of Plastic Cards. Bancassurance – Benefits of Bancassurance – Distribution Channels in Bancassurance – Success of Bancassurance.

Unit:4	Insurance Services	18- hours				
Insurance Services – Insurance Sector Reforms – Types of Insurance Companies – Need						
of Insurance –	- Types of Insurance Policies – Role of Life Insurance					

Unit:5	Real Estate Industry	16 hours
Real E	state Industry - Concept - Classification - Benefit of Real	Estate Investment –

	nents in the Indian Real Estate Markets. Securitization: Mechanism of ges of Securitization – Securitization in India	Securitization –
Unit:6	Contemporary Issue	2 hours
Online a	signment and online seminar	
	Total Lecture hours	90 hours
Books fo	r Study	
1 Finar	cial Services - Nalini Prava Tripathy, 2017	
2 Fina	ncial Institutions and Markets - L.M.Bole 2010	
3		
I .		
Books fo	r References	
1 Finan	cial Markets & Institutions - Frederic S. Mishkin 2017	
2 Fina	ncial Markets & Institutions – G <mark>orden and N</mark> atarajan, 2019	
Related	Online Contents	
1 http	s://youtu.be/MsPgw <mark>4FodgE</mark>	
2 http	s://youtu.be/qSPDt <mark>YWIKV</mark> U	
3 http	s://youtu.be/-qvrRR <mark>TBY</mark> Ak	
Course I	esigned By:	

Mapping with Programme Outcomes						
Cos	PO1	PO2	PO3	PO4	PO5	
CO1	M	S	S	M	M	
CO2	S	M	S	M	S	
CO3	M	S	S	S	M	
CO4	M	M	S	S	S	
CO5	S	S	M	M	S	

^{*}S-Strong; M-Medium; L-Low

Course code	MARKETING OF HEALTH SERVICES	L	T	P	C
Core/Elective/ Supportive	ELECTIVE	4			4
Pre-requisite	Basic knowledge on health services	Syllal Versi		2020 21	

The main objectives of this course are to enable the students to

- 1. Understand healthcare decision making
- 2. Develop skills in applying marketing strategies
- 3. Predict the environmental trends and opportunities in the health sector.
- 4. Comparing about various online health services related to clinical health care.
- 5. Assessing about various rights and legal aspects related to consumer protection and safety measures.

Expected Course Outcomes:

On the successful completion of the course, student will be able to:				
Understand and critically and effectively apply a number of tools available to marketing managers in healthcare sector	K2			
Appreciate and exercise critical judgment in implementing the marketing strategies in the health care sector	K5			
Analyse real-life situations and provide solutions to challenges	K6			
Assessing various online critical judgment in implementing the marketing strategies in the health care sector	K5			
Adapting various legal systems related to consumer rights & protection,	K6			
	Understand and critically and effectively apply a number of tools available to marketing managers in healthcare sector Appreciate and exercise critical judgment in implementing the marketing strategies in the health care sector Analyse real-life situations and provide solutions to challenges Assessing various online critical judgment in implementing the marketing strategies in the health care sector			

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Marketing plans for services Unit:1

Marketing plans for services: process, strategy formulation, resource allocation and monitoring services communications- customer focused services- service quality- SERV QUAL model.

Unit:2 **Hospital services** 18 hours

Hospital services- Selecting Health Care Professionals- Emerging trends in Medicare Marketing Medicare – Thrust areas for Medicare services.

Marketing Mix for Hospitals 18 hours Unit:3

Marketing Mix for Hospitals- Product Mix- Promotion Mix- Price Mix- Place Mix Strategic Marketing for Hospitals.

Online Health Services 18 hours Unit:4

Online Health Services- Organization of Online Health Care Business- On-line Marketing and On-line financial & clinical transaction.

Unit:5	Legal system	16 hours							
Legal	Legal system: Consumer Rights & Protection, medicine safety rules- Food & Nutrition								
Security in Ir	Security in India - Health Promotion Agencies.								
Unit:6	Contemporary Issue	2 hours							
Online assign	ment and online seminar								
	Total Lecture hours	90 hours							
Books for St	udy								
1 Marketing	g Health Services: Richard .K. Thomas								
2 Service 1	Marketing: S.M. Jha, 2017								
3 Changin	g Trends in Health & Nutrition: Sujata, K.Dass, 2016								
4 Teaching	g Today"s Health: David J. Ans Paugh & Gene Ezell, 2015								
Books for Ro	eferences								
1 Marketing	g for Health services: A framework for communications, evaluations	tion & Total							
•	Janagement : Rod Sheaff, 2015								
2 Service 1	Marketing : He <mark>len Woodruffe, 2018</mark>								
3 Service	3 Service Marketing: P.K. Sinha & S.C. Sahoo, 2016								
Related Onli	ne Contents								
1 www.co	www.courseerra.org								
2 www.ed	2 www.edx.org								
Course Desig	ned By:								

Mapping with Programme Outcomes							
Cos	PO1	PO2	PO3	PO4	PO5		
CO1	S	M	M	M	S		
CO2	S	M	S	S	M		
CO3	M	S	S	M	S		
CO4	M	S	S	S	M		
CO5	S	S	M	S	S		

^{*}S-Strong; M-Medium; L-Low

Course code	TRAVEL AND HOSPITALITY SERVICES	L	T	P	C
Core/Elective Supportive	ELECTIVE	4			4
Pre-requisite	Basic knowledge on hospitality services	Syllabus Z Version		2020 21)-

The main objectives of this course are to enable the students to:

- 1. Understand the structure, nature and operating characteristics of the different sectors of the hospitality industry: food service, lodging and tourism
- 2. Obtain an appreciation of the various functions of management and their interrelationships with other key concerns of managers such as marketing, finance and human resource management
- 3. identify the role of managers in the hospitality industry and to highlight their principal responsibilities.
- 4. Make understand the classification of hotels by physical characteristics.
- 5. Summarize hospitality services and behavioural profile of users related to hotel marketing in indian perspective.

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

1	Apply relevant technology for the production and management of	K1
	travel and hospitality experiences.	4
2	Plan, lead, organize and control resources for effective and efficient	K2
	travel and hospitality operations.	30
3	Create, apply, and evaluate marketing strategies for travel and	K3
	hospitality destinations and organizations.	7
4	Discussing about various hospitality services and its classification of	K6
	hotels by price level.	
5	Examining the various behavioural profile of users and related to hotel	K4
	marketing in indian perspective.	

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Introduction Unit:1 18 hours

Tourism: Concept- Nature of Tourism: Significance of Tourism - Classification -Tourism in India - Future of Tourism - Basic and Geographical Components of Tourism -Definitions of Tourist and Foreign Tourist – Elements of Tourism.

18 hours Unit:2 **Tourist Destination**

India – A Tourist Destination- Tourism Marketing: the concept – users of Tourism Services – Product Planning and Development – Market Segmentation for Tourism – Marketing Information System for Tourism

Unit:3 **Marketing Mix for Tourism** 18 hours

Marketing Mix for Tourism – the Product Mix – Promotion Mix – Price Mix – the Place Mix – the people – Tourism Marketing in Indian Perspective.

Unit:4	Hospitality Services	18- hours					
	Hospitality Services: Hotels - classification of Hotels by physical characteristics -						
classification	of hotels by price level.						
		16 hours					
Unit:5	Behavioural profile of users						
Behav	ioural profile of users - Market Information System for Hotels	Product Planning					
and Developn	nent – Marketing Mix for Hotels – Hotel Marketing in Indian Po	erspective.					
Unit:6	Contemporary Issue	2 hours					
Online assign	ment and online seminar						
	Total Lecture hours	90 hours					
Books for St	ıdy						
	nd Travel Management – Bishwanath Ghosh, 2017						
2 Internation	onal Tourism Management – A.K. Bhatia, 2016						
	A ASSESSION FOR						
Books for Re	ferences						
1 Services N	Marketing – S. <mark>M.Jha, 2014</mark>						
2 Services N	Iarketing – Dr. <mark>P. Na</mark> tarajan,2019						
Related Onli	ne Contents						
1 https://yo	outu.be/Ms <mark>Pgw4F</mark> odgE						
	outu.be/qSP <mark>DtYW</mark> IKVU	h 4					
	outu.be/-qvr <mark>RRTB</mark> YAk	3.4					
Course Desig	ned By:						

Mapping with Programme Outcomes						
Cos	PO1	PO2	PO3	PO4	PO5	
CO1	M	S	S	S	M	
CO2	S	S	M	M	S	
CO3	M	M	S	S	S	
CO4	S	S	M	M	S	
CO5	M	S	S	M	M	

^{*}S-Strong; M-Medium; L-Low

Course code	FINANCIAL MARKETS AND INSTITUTIONS	L	T	P	C
Core/Elective/ Supportive	ELECTIVE	4			4
Pre-requisite	Basic knowledge on financial market and Institutions	Syllal Versi		2020 21	0-

The main objectives of this course are to enable the students to

- 1. Understand the overview of Indian financial system and securities exchange board of India.
- 2. Acquire knowledge in banking, small savings, provident funds, unit trust of India and mutual funds.
- 3. Be aware on the non banking financial intermediaries and non bank statutory financial organizations.
- 4. Explain investment information and credit rating agency of India Limited.
- 5. Defining basic concepts related to financial institutions, money market institutions, and Investment Information and Credit Rating Agency of India Limited.

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

	1	
1	Describe Indian Financial System and securities exchange board of	K1&K2
	India.	
2	Classify Small Savings, Provident Funds, Unit Trust of India and	K2
	Mutual Funds.	1
3	Explore activities of non-financial banking	K4
4	Assessing about various investment information and credit rating	K5
	agency	1
5	Identifying about various financial institutions and related to its	K3
	working and functions	r

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Unit:1Introduction18 hoursFinancial Markets – An Overview – Money Market – Call Money Market – CommercialPaper Market – Commercial Bill Market – Certificate of Deposit (CD) Market – Treasury BillMarket – Government or Gilt-edged Securities Market.

Unit:2 Capital Market

Capital Market—An Overview — Capital Market Instruments — Capital Market Reforms —

New Issue Market(NIM) — Dept Market — Foreign Exchange Market — Derivatives Market.

Unit:3 Financial Services Institutions 18 hours

Financial Services Institutions – Clearing corporation of India Limited (CCIL) – Credit Rating and Information Services of India Limited (CRISIL) – Discount and Finance House of India Limited (DFHIL).

Unit:4 Investment Agency 18- hours

Investment Information and Credit Rating Agency of India Limited (ICRA) – Over the Counter Exchange of India (OTCEI) – National Securities Depository Limited (NSDL) – Securities Trading Corporation of India Limited (STCI).

Unit:5	Financial Institutions	16 hours				
Finan	Financial Institutions – Money Market Institutions – Capital Market Institutions –					
National Ho	using Bank-Functions and working - Export-Import(EXIM)) Bank of India –				
NABARD.						
Unit:6	Contemporary Issue	2 hours				
Online assign	ment and online seminar					
	Total Lecture hours	90 hours				
Books for St	udy					
1 Financial	Institutions and Markets, L.M.Bhole, Tata McGraw – Hill Publ	ishing Co.,Ltd.2017				
2 Financia	l Instruments and Services, Nalini Prava Tripathy, Prentice Hall	of India. 2016				
3 Financia	l Markets and Institutions, S. Gurusamy, Vijay Nicole Imprints	(P) Ltd., 2018				
Books for Re	eferences					
1 Financial	Services: M.Y.Kh <mark>an, Tata Mc Graw-Hill Publishin</mark> g Co., Ltd. 2	016				
2 Financial Services: Dr.D.Joseph Anbarasu & Others, Sultan Chand & Sons. 2015						
Related Online Contents						
1 https://youtu.be/pY3WeLwGT4s						
2 https://youtu.be/MsPgw4FodgE						
Course Desig	ned By:					

Mapping with Programme Outcomes						
Cos	PO1	PO2	PO3	PO4	PO5	
CO1	S	M	M	S	S	
CO2	S	S	M	S	M	
CO3	M	S	S	S	M	
CO4	S	S	S	M	S	
CO5	M	S	S	M	S	
		ZELLIII.	65H 62 W			

^{*}S-Strong; M-Medium; L-Low

Course code	INDIAN STOCK EXCHANGES	L	Т	P	C
Core/Elective Supportive	F1 .F(C"11VF	4			4
Pre-requisite	Basic knowledge on Indian stock exchange	Sylla Vers		202 -2	-

The main objectives of this course are to enable the students to

- 1. Understand the overview of Indian Financial System and securities exchange board of India.
- 2. Acquire knowledge in banking, Small Savings, Provident Funds, Unit Trust of India and Mutual Funds.
- 3. Be aware on different platforms for trading of securities of various companies.
- 4. Taught about E-commerce Act and Internet Stock Trading.
- 5. Summarize about various concepts related internet stock trading features and SEBI functions.

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

	1 Jan 1970 - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
1	Describe Indian stock exchanges and securities exchange board of	K1&K2
	India.	
2	Classify and regulate the trading transactions with proper rules and	K2
	regulations.	
3	Explore activities of the investors of stock exchange	K4
4	Determining the securities contracts regulation act and important	K5
	provisions related to SEBI functions workings.	A
5	Examining various basic concepts of internet stock trading features	K4

K1 - Remember; **K2** - Understand; **K3** - Apply; **K4** - Analyze; **K5** - Evaluate; **K6** - Create

Unit:1 Introduction 18 hours

Stock Exchange-Meaning and Functions – World's Stock Exchanges – Indian Stock Exchanges-Origin and Growth - Organisation Structure-Mode of Organisation-Membership-Stock Exchange Traders – Stock Exchange Trading-Jobbers Vs. Brokers-Stock Exchange Dealings Trading of Securities.

Unit:2 Stock Exchange Regulatory Framework 18 hours

Stock Exchange Regulatory Framework-Under the SEBI Act, BSCC Act, Defence of India Rule, Capital Issues Control Act 1947, Securities Contract Act 1956, Securities Contracts Rules 1957 – Profile of Indian Stock Exchanges-BSE,NSE, etc., - Restructuring Indian Stock Exchanges-Demutualization.

Unit:3 Listing 18 hours

Listing-Meaning, Characteristics, Steps, Legal provisions, Benefits, Consequences of Non-Listing – Delisting – Insider Trading – Speculation- Speculation Vs. Gambling-Investors Vs Speculators – Investor Protection.

Unit:4 Securities Contracts 18- hours

The Securities Contracts (Regulation) Act, 1956-Important provisions – SEBI-Functions and working.

Un	it:5	Internet Stock Trading	16 hours			
	Internet Stock Trading-Meaning and features-Current Scenario-Regulating Internet					
		g-IPOs on the Internet-e-IPO – E-commerce Act and Interne	t Stock Trading –			
Sto	ock Index I	futures.				
Un	it:6	Contemporary Issue	2 hours			
On	line assign	ment and online seminar				
		,				
		Total Lecture hours	90 hours			
Bo	oks for St	udy				
1	Financial	Services and Markets: Dr.S.Gurusamy, Vijay Nicole Imprints (P) Ltd, 2017			
2	Financia	Services: M.Y.Khan, Tata Mc Graw-Hill Publishing Company	Limited. 2016			
3	Financia	l Services: Dr.D.Joseph Anbarasu & Others, Sultan Chand & Son	ns.2015			
		esti a la companya di santa d				
Bo	oks for Re	eferences				
1	. Financia	l Institutions and Markets, L.M.Bhole, Tata McGraw – Hill Publ	ishing Company			
	Limited. 2	2016				
2	Financia	l Institutions a <mark>nd Markets – Gorden and Nataraj, 2019</mark>				
3						
Re	Related Online Contents					
1	www.udemy.com					
2	https://youtu.be/-MveJRIDdgU					
3		cindia.com				
Co	urse Desig	ned By:	7			

Mapping with Programme Outcomes					
Cos	PO1	PO2	PO3	PO4	PO5
CO1	M	S	S	M	S
CO2	M	S	S	M	M
CO3	S	S	M	M	S
CO4	M	M	S	S	M
CO5	M	M	S	S	M

^{*}S-Strong; M-Medium; L-Low

Course code	FUTURES AND OPTIONS	L	T	P	C
Core/Elective/ Supportive	ELECTIVE	4			4
Pre-requisite	Basic knowledge on Derivate market	Sylla Vers		2020 21	0-

The main objectives of this course are to enable the students to:

- 1. Provide delegates with a good understanding of how the futures and options markets work, together with the functions of the clearing house.
- 2. Understand and valuate the basic derivatives and their applications in the financial risk management and investment.
- 3. Learn the theoretical underpinnings and the practical applications in real world of derivative securities.
- 4. Learn the theoretical underpinnings and the practical applications in real world of derivative securities.
- 5. Defining various types of pay off for buyer and identifying commodity markets

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

011	the successful completion of the course, student will be use to.	
1	Evaluating the concepts and market mechanics of different types of	K1&K2
	financial derivatives	
2	Analyze how financial derivatives are valued, based on the no-	K4
	arbitrage and risk-neutral valuation approaches	4
3	Evaluate the instruments that can be used to implement risk	K5
	management strategies.	
4	Discovering various pay off for buyer of futures and other options like	K4
	hedging and speculation.	
5	Identifying the evolution of commodity markets and exchanges in	K3
	india.	

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Unit:1 Introduction 18 hours

Introduction to Derivatives – Definition of derivatives products – participants in derivatives market, economic forever of derivatives market.

Unit:2 Index Derivatives 18 hours

Index Derivatives – Index number – economic significance of index movements – types of Indices – desirable attributes of an index – Derivatives in Nifty and Sensex.

Unit:3 Forward contracts 18 hours

Forward contracts - Limitations of forward markets - futures - Distinction between Future and Forward contracts - Futures terminitory options - Options terminitory , Call options and Put option.

Unit:4	Pay off for Buyer	18 hours
Pay of	f for buyer (long futures) of futures – pay off for seller (she	ort futures) of futures

Hedging, speculation and arbitrage – Options pay off – pay off profit for buyer of call options
 pay off profit for writer of call options. Hedging and speculation in options.

Unit:5	Commodity Markets	16 hours				
Evolut	ion of Commodity Markets – Commodity markets in India – I	Newyork Mercentile				
Exchange- Lo	Exchange- London Metal Exchange, Chicago Board of Trades -Tokyo Commodity Exchange,					
Chicago Merc	Chicago Mercantile Exchange.					

Unit:6 Contemporary Issue 2 hours
Online assignment and online seminar

Bo	ks for Study
1	Financial Services and Markets: Dr.S.Gurusamy, Vijay Nicole Imprints (P) Ltd, 2016
2	Financial Services: M.Y.Khan, Tata Mc Graw-Hill Publishing Company Limited. 2017
3	Financial Services: Dr D Joseph Anbarasu & Others Sultan Chand & Sons 2018

Total Lecture hours

Books for References

- 1 The Financial and Analysis of Capital: A.J. Merrett, Allen Ykes projects 2016
- 2 Financial Management: P.V. Kulkarni & B.G. Sathya Prasad 2019
- 3 Financial Management: M.Y. Khan & P.K. Jain 2018

Related Online Contents

- 1 www.udemy.com
- 2 https://youtu.be/-MveJRIDdgU
- 3 www.nscindia.com

Course Designed By:

Mapping with Programme Outcomes					
COs	PO1	PO2	PO3	PO4	PO5
CO1	M	S	S	M	M
CO2	S	S	M	M	M
CO3	M	S	S	M	S
CO4	M	M	S	S	M
CO5	M	S	S	S	S

^{*}S-Strong; M-Medium; L-Low

90 hours

Cou	rse code	FUNDAMENTAL AND TECHNICAL ANALYSIS	L	T	P	C	
Col	re/Elective/Supportive	ELECTIVE	4			4	
	e-requisite	Basic knowledge on Derivate market	Syllal Versi		2020 21		
Cor	urse Objectives:						
The	e main objectives of this	s course are to enable the students to					
	<u> </u>	epts based on investments and security analysis.					
	•	and contrast it with fundamental analysis.					
		technical analysis and company analysis.					
	4. Discuss the basic tools used by technical analysts.						
		based on moving averages, charts and its related fur	nctions.	•			
	pected Course Outcon						
On	the successful completi	on of the course, student will be able to:					
1	Examining various consecurity valuation.	oncepts related to investment and approaches to		K	4		
2	, , , , , , , , , , , , , , , , , , ,						
3		the basic tools used by technical analysts		K.	5		
4	4 Determining the various theory and technical analysis related meaning				5		
5		y measuring the intrinsic value of stock		K.	5		
		lerstand; K3 - Apply; K4 - Analyze; K5 - Evaluate;	K6 _				
	Remember, R2 One	ristand, its rippiy, it rinaryze, its zvandate	, 110	Creat			
Uni	it·1	Introduction		19	8 hou	rs	
		ning – importance – security analysis – risk and	1 retur				
app	proaches to security valu						
	7 700-2						
	The state of the s						
Uni	it:2	Fundamentals analysis		18	8 hou	rs	
Uni	The second secon	Fundamentals analysis ysis – meaning – Market analysis – Indices of NSE	and BS		8 hou	rs	
Uni	The second secon		and BS		8 hou	rs	
	Fundamentals anal	ysis – meaning – Market analysis – Indices of NSE	and BS	SE	8 hou 8 hou		
	Fundamentals anal	ysis – meaning – Market analysis – Indices of NSE Industry analysis		SE 18	8 hou		
	Fundamentals anal	ysis – meaning – Market analysis – Indices of NSE		SE 18	8 hou		
	Fundamentals analysis – Industry analysis –	ysis – meaning – Market analysis – Indices of NSE Industry analysis		SE 18 hods.	8 hou	rs	
Uni	Fundamentals analysis – Industry analysis – it:4	ysis – meaning – Market analysis – Indices of NSE Industry analysis meaning – methods - Company analysis – meaning		SE 18 hods.	8 hou	rs	
Uni	Fundamentals analysis it:3 Industry analysis – it:4 Technical analysis	ysis – meaning – Market analysis – Indices of NSE Industry analysis meaning – methods - Company analysis – meaning Technical analysis		18 hods.	8 hou	rs	
Uni	Fundamentals analysis it:3 Industry analysis – it:4 Technical analysis it:5	Industry analysis Industry analysis meaning — methods - Company analysis — meaning Technical analysis — meaning — Dow Theory — Elliot Wave Theory		18 hods.	8 hou	rs	
Uni	Fundamentals analysis it:3 Industry analysis – it:4 Technical analysis it:5	Industry analysis Industry analysis meaning — methods - Company analysis — meaning Technical analysis — meaning — Dow Theory — Elliot Wave Theory Moving Averages		18 18	8 hou	rs	
Uni	Fundamentals analysis it:3 Industry analysis – it:4 Technical analysis it:5 Moving Averages –	Industry analysis Industry analysis meaning — methods - Company analysis — meaning Technical analysis — meaning — Dow Theory — Elliot Wave Theory Moving Averages — Charts — MACD -relative strengths. Contemporary Issue		18 18	8 hou 6 hou	rs	
Uni	Fundamentals analysis it:3 Industry analysis – it:4 Technical analysis it:5 Moving Averages – it:6	Industry analysis Industry analysis meaning — methods - Company analysis — meaning Technical analysis — meaning — Dow Theory — Elliot Wave Theory Moving Averages — Charts — MACD -relative strengths. Contemporary Issue		18 18	8 hou 6 hou	rs	
Uni	Fundamentals analysis it:3 Industry analysis – it:4 Technical analysis it:5 Moving Averages – it:6	Industry analysis Industry analysis meaning — methods - Company analysis — meaning Technical analysis — meaning — Dow Theory — Elliot Wave Theory Moving Averages — Charts — MACD -relative strengths. Contemporary Issue		18 18	8 hou 6 hou	rs	

Bo	ooks for Study
1	Investment analysis and portfolio management: Reily. 2016
2	Portfolio management : S.K. Baura. 2013
3	Modern portfolio theory and investment analysis: Elton and Gurbar. 2018
Bo	ooks for References
1	Securities analysis and portfolio management : Fischer and Jordan 2018
2	Investment :Jack Clark Francis & Richard w.Taylor. 2015
3	Investment management :V.K.Bhalla. 2016
Re	elated Online Contents
1	www.tradingcompus.in
2	Learn.tradimo.com
3	www.mooclist.com
Co	ourse Designed By:

Mapping with Programme Outcomes					
COs	PO1	PO2	PO3	PO4	PO5
CO1	S	S	S	M	M
CO2	M	M	S	M	M
CO3	M	S	S	M	S
CO4	M	M	S	S	M
CO5	▲ S	S	M	S	M
1		Verninger !	3000	- No.	

^{*}S-Strong; M-Medium; L-Low

Course code		PRINCIPLES OF INTERNATIONAL TRADE	L	Т	P	C
Core/Electiv	e/Supportive	ELECTIVE	4			4
Pre-requisite		Basic knowledge on International trade	Syllal Versi		2020 21)-

The main objectives of this course are to enable the students to

- 1. Be familiar with the process of international and domestic trade procedures.
- 2. Form a base of policy framework in international trading with special emphasis on India.
- 3. Appraise them of the documentation procedures and its sanctity in international business.
- 4. To know more about international investments and factors affecting international investments
- 5. Summarize Multinational Corporation and about the Globalizations

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

On	the successful completion of the course, student will be able to:	
1	Remember the major models of international trade and be able to distinguish	K2
	between them in terms of their assumptions and economic implications	
2	Apply the principle of comparative advantage and its formal expression and	К3
	interpretation within different theoretical models	
3	Simplify form the theory of international trade as well as international trade	K6
	policy and to demonstrate the relevance of the theory	
4	Discussing about various international investments and its limitations, factors	K6
	affected by investment Indian companies	
5	Summarize concepts based on multinational corporation and about the	K2
	globalizations	

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Unit:1 Introduction 18 hours

The global Economy – Perspective on the theory of International Trade – The importance of International trade – Counter Trade – Forms of Counter Trade – Reasons for Growth of Counter Trade – Global Trade and Developing Countries.

Unit:2 International commodity Agreements 18 hours

International commodity Agreements – Quota agreements, Buffer stock Agreements – Carts – State Trading – Bilateral and Multilateral contracts. Gains from Trade – Terms of Trade – Factors influencing the terms of trade.

Unit:3 Tariff 18 hours

Tariff – Meaning – Tariffs, Taxes and Distortions – Imports Tariffs and Export Taxes – Export Subsidies – Arguments for free Trade – Arguments for protection – Demerits of protection – Trade barriers.

Unit:4 International Investments 18 hours

International Investments – Types of Foreign Investment – significance of Foreign Investments – Limitations and Dangerous of Foreign Capital – Factors affecting International Investment – Foreign Investment by Indian companies.

Ur	nit:5	Multinational Corporation	16 hours				
		national Corporation - Definition and Meaning - Importance of					
		Criticism - Globalizations - Meaning - stages - Essen					
	Globalization - Implications and Importance of Globalization - Benefits - Obstacles to						
Gl	obalization	in India – Factors favoring Globalization.					
Ur	nit:6	Contemporary Issue	2 hours				
Or	nline assign	ment and online seminar					
	Total Lecture hours 90 ho						
Bo	oks for Stu	ıdy					
1	Internation	nal Trade – Theory and Evidence – By James R.Markusen, Jam	es R.Melvin,				
	William H	.Kaempfer & Keith E.Maskus. 2017					
2	Internation	onal Trade and Export Management – Francis Cherunilam 2015					
Bo	oks for Re	ferences					
1	Internation	onal Business – Francis Cherunilam 2016					
2	Internation	onal Business – P. Natarajan 2019					
3		6 / H WAR TO 6					
Re	elated Onli	ne Conten <mark>ts</mark>					
1	http://epg	gp.inflibne <mark>t.ac.in.a</mark> hl.php? <mark>csrno=438 paper no <mark>and title P1</mark>1. In</mark>	ternational business				
	environn	nent modul <mark>e numb</mark> er and <mark>title:M</mark> I.Glob <mark>aliz</mark> ati <mark>on Module T</mark> ag: I	BSE_P11_M1				
Co	ourse Design	ned By:					

		pping with Prop			T
COs	PO1	PO2	PO3	PO4	PO5
CO1	M	S	S	M	S
CO2	S	S	M	M	S
CO3	M	S	S	M	M
CO4	M	S	S	M	S
CO5	S	S	M	M	S

^{*}S-Strong; M-Medium; L-Low

Course code	EXPORT AND IMPORT PROCEDURE	L	Т	P	C
Core/Elective/Supportive	ELECTIVE	4			4
Pre-requisite	Basic knowledge on EXIM	Syllat Versi		2020 21)-

The main objectives of this course are to enable the students to

- 1. Learn the export and import trade procedure
- 2. Know the functions of export and import promotion council
- 3. Learn the role of export and import consultancy like excise procedures
- 4. Give an understa

nding about the export and import warehousing laws and their regulations

5. Learn the custom practice while importing and documentation related to rules and regulations

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

_	1	
1	Recall the export and import licensing procedure	K1
2	Understand the functions of export and import promotion council	K2
3	Analyse the knowledge about customs procedure	K4
4	Evaluate the tradi <mark>ng proc</mark> edure	K5
5	Apply the export and import procedure for the given project	K3

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Unit:1 Introduction 18 hours

Exports – Recent measures to boost Country's Exports – Rules for successful exporting – Preliminaries for starting export business – Deemed exports and its benefits – Finance for Exports.

Unit:2 Categories of exporters 18 hours

Different Categories of exporters - Registration of Exports - Appointing Overseas agents - Obtaining an export license - Arranging finance for exports - Packing goods for exports - Marketing goods for export.

Unit:3 Excise procedure 18 hours

Excise procedure – Insuring goods against Marine risks – Preparing export documents – Institutional support for Exports – Compulsory quality control and pre-shipment Inspection – Labeling – Shipping and customs clearance of goods.

Unit:4 Import Trade law in India 18 hours

Import Trade law in India – Preliminaries for starting Import Business – Registration of Importers – arranging finance for Import – Arranging letter of Credit for Imports – Balance of Payments – Liberalization of Imports.

Unit:5	Retirement of Import Documents	16 hours
	ment of Import Documents and RBI"s directives for make	C 1 5
Imports – Cu	stoms clearance of Imported Goods and payments of custom	s Duty – Imports
under special	schemes.	
Unit:6	Contemporary Issue	2 hours
Online assign	ment and online seminar	
	Total Lecture hours	90 hours
Books for Stu	ıdy	
1 How to Ex	port and How to Import – Nabhi publications 2017	
	anagement – P.K. Khurana 2018	
3 Export M	anagement – T.A.S. Balagobal 2019	
Books for Re	ferences	
1 A Guide o	n Export Policy, P <mark>rocedure and Documentation</mark> – M.I.Mahajan	- Snow white
publication		
Related Onli		
	outu.be/O0zs6 <mark>CH-IP</mark> c	
	outu.be/RyiW <mark>M0s_</mark> 7K0	
	outu.be/gj <mark>P0mI7p</mark> kgk	
Course Design	ned By:	
<u> </u>		

Mapping with Programme Outcomes					
COs	PO1	PO2	PO3	PO4	PO5
CO1	M	S	S	M	M
CO2	M	S	S	S	M
CO3	M	M	S	S	S
CO4	S	S	M	S	S
CO5	S	M	S	S	M
	74	**SSULIN	AND STATE OF		

^{*}S-Strong; M-Medium; L-Low

Pre-requisite		Basic knowledge on international trade	Sylla Versi		2020 21)-
Core/Elective/Supportive		ELECTIVE	4			4
Course code		INSTITUTIONS FACILITATING INTERNATIONAL TRADE	L	T	P	C

The main objectives of this course are to enable the students to

- 1. Reduce global poverty and improve people's living conditions and standards through facilitating internal trade institutions
- 2. Provide information about export promotion in India and related to its agencies.
- 3. Support sustainable economic, social and institutional development on international trade
- 4. Promote regional cooperation and integration on facilitating the international trade.
- 5. Assessing various international monetary fund and international development fund and its features.

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

	1	
1	Demonstrate the role and significance of foreign trade and its markets	K3& K6
	with its impact on various sectors in the economy.	
2	Understand the conditions of financial markets and its impact in	K4
	facilitating the internat <mark>ional</mark> trade	
3	Identifying the awareness on the changes in the composition as well as	K3
	direction of foreign trade after international trade and know the causes	
	and effects of deficits in the balance of payments in facilitating	A
	institutions.	
4	Examine international monetary fund and concepts its principles	K4
5	Identifying various concepts based on international development	K3
	association and features	

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Unit:1	Export promotion in India	18 hours
--------	---------------------------	----------

Export promotion in India-Department of Commerce- Functional divisions- Advisory bodies Commodity organizations-Export promotion councils (EPCs)- Commodity Boards-Autonomous bodies- Service Institutions and organizations-Government trading organizations- State trading corporations- Major STC"s in India- State export –Promotion agencies-Impediments in export promotion.

Unit:2 Role of RBI in export finance 18 hours

Role of RBI in export finance –Role of commercial banks-Small Industrial Development Bank of India (SIDBI) - Objectives-Schemes-Export and Import bank of India (EXIM) - Objectives-Functions-Export Credit Guarantee Corporation of India (ECGC) – Functions – Special functions of ECGC.

		40.
Unit·3	WTO	18 hours

World Trade Organization – GATT – Objectives-Evolution of WTO-Functions-Principles of WTO- Organization structure- WTO agreements-GATS-TRIMS-TRIPS-Objectives of IPRS benefits- Limitations-Procedure of dispute settlement –WTO and anti dumping measures Evaluation of WTO- drawbacks/Criticisms.

Unit:4	IMF	18 hours

International Monetary Fund (IMF)-Objectives- Organization and management-Resources Financing facilities- Conditions on borrowers- Special drawing rights-World Bank-Purpose Organization structure- Guiding principle- Leading programs.

Unit:5 IDA 16 hours

International Development Association (IDA)-Objectives-Memberships – Loan assistance International Financial Corporation (IFC)- Objectives-Main features- Asian Development Bank(ADB)- Objectives-UNCTAD-Functions-Basic principles- International trade centre.

Ur	Init:6 Contemporary Issue	2 hours
Or	Inline assignment and online seminar	
	Total Lecture hours	90 hours
Bo	ooks for Study	
1	International Business (Text & cases): Francis cherunilam. 2016	
2	International Marketing: Rakesh Mohan Joshi. 2015	
3	International Business (Text & cases): P. Sudha Rao 2016	
Bo	ooks for References	
1	International Business Environment: Francis cherunilam.2016	
2	Export Marketing: Achaya and Jain. 2013	
3	Export Marketing: B.S. Rathir & J.S. Rathir 2018	
Re	delated Online Contents	
1	NPTEL	
2	SWAMYAM /MOOCs	

Mapping with Programme Outcomes					
COs	PO1	PO2	PO3	PO4	PO5
CO1	M	S	S	M	M
CO2	S	S	M	M	M
CO3	S	S	S	M	S
CO4	S	S	M	M	S
CO5	S	M	M	S	M

^{*}S-Strong; M-Medium; L-Low

Course Designed By:

Course code	INDIA'S INTERNATIONAL TRADE	L	T	P	C
Core/Elective/Supportive	ELECTIVE	4			4
Pre-requisite	Basic knowledge on export market	Sylla Versi		2020 21)-

The main objectives of this course are to enable the students to

- 1. Understand the international trade environment, strategies and management.
- 2. Apply concepts, principles and theories to international trade situations.
- 3. Be aware on the different thinking and viewpoints of diverse cultures.
- 4. Knowing more about import and export laws related to regulations.
- 5. Providing information about the global trades towards developing countries facing problems

Expected Course Outcomes:

On the successful completion of the course, student will be able to:

	100 Sec. 100	
1	Identify the basic difference between inter-regional and international	K2 & K6
	trade	
2	Apply the legal framework in the real life businesses related to foreign	K3
	trade regulations in India.	
3	Evaluate India's international trade performance about its objectives	K5
	and principles.	
4	Identifying various concepts related to imports related to law of	K3
	protection their rights	A
5	Discovering more about global trades and developing countries and	K4
	major problems faced by sectors.	3
	major problems raced by sectors.	

K1 - Remember; K2 - Understand; K3 - Apply; K4 - Analyze; K5 - Evaluate; K6 - Create

Unit:1 Development of Foreign Trade Policy

10 hours

Development of Foreign Trade Policy- Indians Foreign Trade since 1951- EXIM policy 1992-1997- Objectives –Features; 1997-2002 policy- Salient features; EXIM policy 2002-2007 - Features; Foreign Trade Policy 2004-2009 - Salient features.

Unit:2 Legal frame work of India's foreign trade

18 hours

Legal frame work of India's foreign trade –Foreign trade (Development and regulation) Act, 1992 – Foreign Trade Regulation Rules, 1993- Foreign Trade (Exemption from application of rules in certain cases) Order 1993 – Exchange control regulation in India.

Unit:3 India's export trade 18 hours

India's export trade – Historical prospective - Trends – Composition of export trade – Direction of exports of principal products – Export of services – Export promotion – Objectives – Promotion measures – EOUs, EPZs and SEZs.

Unit:4	Imports	18- hours

Imports- Technology import contract- Technology policy and environment – selection and transfer issues – Law of protection of intellectual Property rights, Patents and Trade marks

Unit:5	Global trade and developing countries	16 hours
	Global trade and developing countries - Highlights of Indian's tr	
Determi	nants of Export and Import – Major problems of India's export sector	or – Impact of recent
changes	in foreign trade policy.	
 		
Unit:6	Contemporary Issue	2 hours
Online a	ssignment and online seminar	
	Total Lecture hours	90 hours
Books f	or Study	
1 Inter	national Trade and Export Management - Francis cherunilam. 2015	
2 Exp	ort Management - T.A.S Balagopal 3. International Trade - M.L. Va	arma 2016
Books f	or References	
1 Glob	al Marketing Management: Keegan 2018	
Related	Online Contents	
1 e-P	G Pathshala: (Commerce: P.07, M.33)	
2 NP	ΓEL: https://onlinecourses.nptel.ac.in	
Course 1	Designed By:	

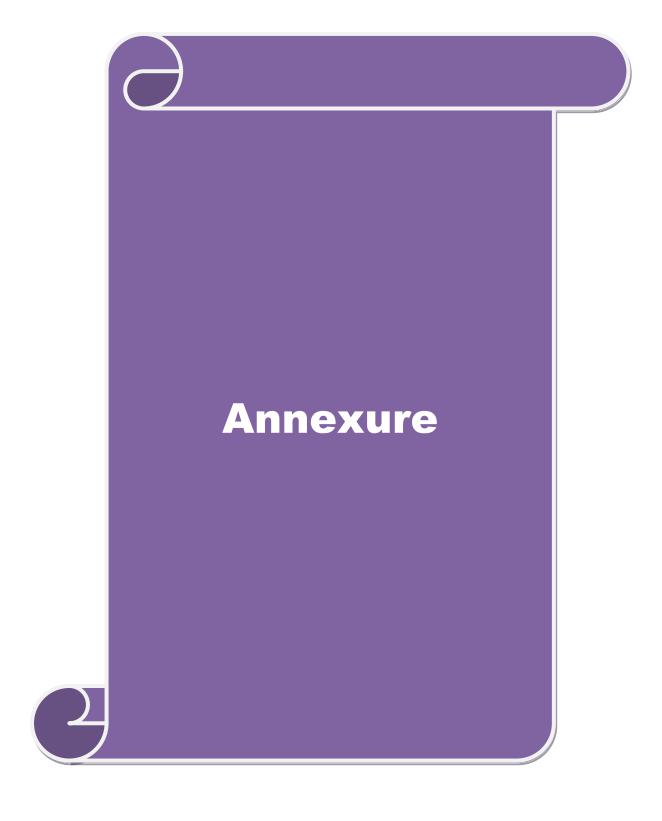
Mapping with Programme Outcomes					
COs	A PO1	PO2	PO3	PO4	PO5
CO1	M	S	S	M	M
CO2	S	S	M	S	M
CO3	S	S	S	M	S
CO4	M	M	S	S	M
CO5	S	M	M	S	S

^{*}S-Strong; M-Medium; L-Low

Course Designed By

Dr.M.Sumathy

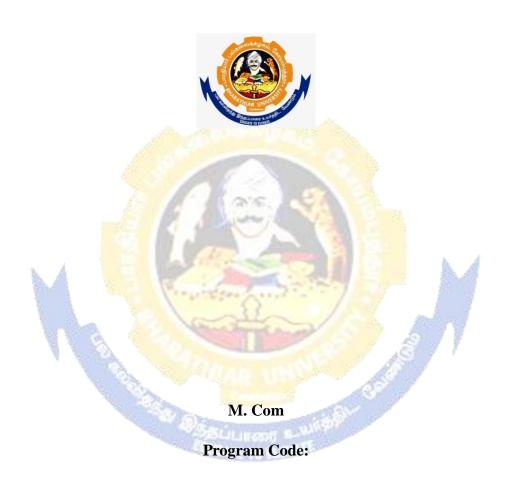
Professor & Head Department of Commerce Bharathiar University , Coimbatore 641 046 <u>sumathivenky2005@gmail.com</u>



BHARATHIAR UNIVERSITY

(A State University, Accredited with "A" Grade by NAAC and 13th Rank among Indian Universities by MHRD-NIRF)

Coimbatore - 641 046, India



Affiliated Colleges Syllabus

 $(With\ effect\ from\ 2020\ \hbox{-}\ 2021)$

MISSION

ELIGIBILITY FOR ADMISSION TO THE COURSE

"A Graduate in Commerce, B.Com. (Computer Applications), B.Com. (Information Technology), B.Com. (Professional Accounting), B.Com. (Finance), B.Com. (Banking and Insurance), B.Com. (International Business), B.Com. (Accounting & Taxation), B.Com. (Cost & Management Accounting), B.Com. (E-Com), B.Com. (Financial System), B.Com. (Foreign Trade), BBA, BBM, BBA. (CA), BBM. (CA), B.Com. (Corporate Secretaryship with CA), BCS, BCS. (CA), B.Com. Co-operation"

DURATION OF THE COURSE

The course shall extend over a period of two years comprising four Semesters, with two Semesters per year.

COURSE OF STUDY AND SCHEME OF EXAMINATION

The course of study and scheme of examination for the M.Com course shall consist of the following: